



# **Application for general registration**

Type: For nurses or midwives currently holding provisional registration

**Profession: Nursing and Midwifery** 

Section 77 of the Health Practitioner Regulation National Law (the National Law)

This form is for nurses and midwives currently holding provisional registration who wish to apply for general registration as a nurse or midwife in Australia. It is important that you refer to the Nursing and Midwifery Board of Australia's (NMBA) registration standards, codes and guidelines before completing this application, available at **www.nursingmidwiferyboard.gov.au** 



This application will not be considered unless it is complete and all supporting documentation has been provided. Supporting documentation must be certified in accordance with the Australian Health Practitioner Regulation Agency (Ahpra) guidelines. For more information, see *Certifying documents* in the *Information and definitions* section of this form.

# **Privacy and confidentiality**

The Board and Ahpra are committed to protecting your personal information in accordance with the *Privacy Act 1988* (Cth). The ways the Board and Ahpra may collect, use and disclose your information are set out in the collection statement relevant to this application, available at **www.ahpra.gov.au/privacy**.

By signing this form, you confirm that you have read the collection statement. Ahpra's privacy policy explains how you may access and seek correction of your personal information held by Ahpra and the Board, how to complain to Ahpra about a breach of your privacy and how your complaint will be dealt with. This policy can be accessed at www.ahpra.gov.au/privacy.

# **Symbols in this form**



## **Additional information**

Provides specific information about a question or section of the form.



#### **Attention**

Highlights important information about the form.



## Attach document(s) to this form

Processing cannot occur until all required documents are received.



## Signature required

Requests appropriate parties to sign the form where indicated.



## Mail document(s) directly to Ahpra

Requires delivery of documents by an organisation or the applicant.

# Completing this form

- Read and complete all questions.
- Ensure that all pages and required attachments are returned to Ahpra.
- Use a black or blue pen only.
- Print clearly in BLOCK LETTERS
- Place X in all applicable boxes: x
- DO NOT send original documents.



Do not use staples or glue, or affix sticky notes to your application. Please ensure all supporting documents are on A4 size paper.

# **SECTION A:** Registration type

1. What are you applying for registration as?

Mark all options applicable to you	r application		
Registered nurse	Enrolled nurse	Midwife	

## **SECTION B:** Personal details



**The information items in this section marked \* will appear on the public register of practitioners.** For more information, see *Information on the public register* in the *Information and definitions* section of this form.

2. What is your name and date of birth?

Title*	MR 🔀	MRS X	MISS X	MS 🔀	DR 🔀	OTHER SI	PECIEV
		IVINO 🔼	IVIIOO 🔼	IVIO 🔼	טת 🔼	UTIEN 3	LOILI
Family na	iiie"						
First given name*							
Middle name(s)*							
Previous names known by (e.g. maiden name)							
Date of birth DD / MM / YYYY							
If you have ever been formally known by another name, or you are providing documents in another name, you <b>must</b> attach proof of your name change unless this has been previously provided to the NMBA. For more information, see <i>Change of name</i> in the <i>Information and definitions</i> section of this form.							

What is your registration	Abaya ragistration number
number?	Ahpra registration number
	N M W
What are your birth and	Country of birth
personal details?	
Birth details are required to enable the NMBA to check	City/Suburb/Town of birth
your criminal history.	Otty/Suburb/ Town of birth
	Chate (Townisons of binth (if within Australia)
	State/Territory of birth (if within Australia)  VIC NSW QLD SA WA NT TAS ACT
	Sex*
	MALE FEMALE INTERSEX/INDETERMINATE
	Languages spoken fluently other than English (optional)*
SECTION C: Contact info	ormation
OLO HON O. Contact init	omaton
The information items in	this section marked * will appear on the public register of practitioners. For more information,
see Information on the pub	olic register in the Information and definitions section of this form.
Once registered, you can ch	ange your contact information at any time.
	ov.au/login to change your contact details using your online account.
What are your contact details?	
	Drawids your surrent contact details below in loss on the most to your professed contact whose number
	Provide your current contact details below – place an next to your preferred contact phone number.  Mohile
,	Provide your current contact details below – place an next to your preferred contact phone number.  Business hours  Mobile
	Business hours Mobile
,	Business hours Mobile
<b>,</b>	Business hours  Mobile  After hours
	Business hours  Mobile  After hours
What is your residential	Business hours  Mobile  After hours
What is your residential address?	Business hours  Mobile  After hours  Email
What is your residential address? When you are not yet practising, or when you are	Business hours  Mobile  After hours  Email
What is your residential address? When you are not yet practising, or when you are not practising the profession	Business hours  Mobile  After hours  Email
What is your residential address?  When you are not yet practising, or when you are not practising the profession predominantly at one address:  your residential address	Business hours  After hours  Email  Site/building and/or position/department (if applicable)
What is your residential address?  When you are not yet practising, or when you are not practising the profession predominantly at one address:  your residential address will be recognised as	Business hours  Mobile  After hours  Email
What is your residential address?  When you are not yet practising, or when you are not practising the profession predominantly at one address:  your residential address	Business hours  After hours  Email  Site/building and/or position/department (if applicable)
What is your residential address?  When you are not yet practising, or when you are not practising the profession predominantly at one address:  your residential address will be recognised as your principal place of practice, and the information items	Business hours  After hours  Email  Site/building and/or position/department (if applicable)
What is your residential address?  When you are not yet practising, or when you are not practising the profession predominantly at one address:  your residential address will be recognised as your principal place of practice, and the information items marked with an asterisk (*)	Business hours  After hours  Email  Site/building and/or position/department (if applicable)
What is your residential address?  When you are not yet practising, or when you are not practising the profession predominantly at one address:  your residential address will be recognised as your principal place of practice, and  the information items marked with an asterisk (*) will appear on the public register as your principal	Business hours  After hours  Email  Site/building and/or position/department (if applicable)
What is your residential address?  When you are not yet practising, or when you are not practising the profession predominantly at one address:  your residential address will be recognised as your principal place of practice, and  the information items marked with an asterisk (*) will appear on the public register as your principal place of practice.	Business hours  After hours  Email  Site/building and/or position/department (if applicable)
What is your residential address?  When you are not yet practising, or when you are not practising the profession predominantly at one address:  your residential address will be recognised as your principal place of practice, and  the information items marked with an asterisk (*) will appear on the public register as your principal	Business hours  After hours  Email  Site/building and/or position/department (if applicable)  Address (e.g. 123 JAMES AVENUE; or UNIT 1A, 30 JAMES STREET)
What is your residential address?  When you are not yet practising, or when you are not practising the profession predominantly at one address:  your residential address will be recognised as your principal place of practice, and  the information items marked with an asterisk (*) will appear on the public register as your principal place of practice.  Refer to the question below for the definition of principal place of practice.	Business hours  After hours  Email  Site/building and/or position/department (if applicable)  Address (e.g. 123 JAMES AVENUE; or UNIT 1A, 30 JAMES STREET)  City/Suburb/Town*
What is your residential address?  When you are not yet practising, or when you are not practising the profession predominantly at one address:  your residential address will be recognised as your principal place of practice, and  the information items marked with an asterisk (*) will appear on the public register as your principal place of practice.  Refer to the question below for the definition of principal place of practice.  Residential address cannot	Business hours  After hours  Email  Site/building and/or position/department (if applicable)  Address (e.g. 123 JAMES AVENUE; or UNIT 1A, 30 JAMES STREET)
What is your residential address?  When you are not yet practising, or when you are not practising the profession predominantly at one address:  your residential address will be recognised as your principal place of practice, and  the information items marked with an asterisk (*) will appear on the public register as your principal place of practice.  Refer to the question below for the definition of principal place of practice.	Business hours  After hours  Email  Site/building and/or position/department (if applicable)  Address (e.g. 123 JAMES AVENUE; or UNIT 1A, 30 JAMES STREET)  City/Suburb/Town*

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7.	Is the address of your principal place of practice	YES 🔀	NO 📈	Provide your Australian pri	ncipal place of practice below				
	the same as your residential address?	Site/building and/	or position/department (if ap	pplicable)					
	Principal place of practice for a registered health practitioner is:								
	<ul> <li>the address at which you predominantly practise the profession, or</li> </ul>	Address (e.g. 123	JAMES AVENUE; or UNIT 1A, 30	) JAMES STREET)					
	<ul> <li>your principal place of residence, if you are not practising the profession or are not practising the profession predominantly at one address.</li> </ul>								
	Principal place of practice cannot be a PO Box.	City/Suburb/Town	*						
	The information items marked with an asterisk (*) will appear on the public register.	State/Territory* (e	.g. VIC, ACT)	Postcode*					
8.	What is your mailing address?  Your mailing address is used for postal correspondence.		Il address place of practice de your mailing address belo	w)					
		Site/building and/or position/department (if applicable)							
		Address/P0 Box (6	e.g. 123 JAMES AVENUE; or UN	IT 1A, 30 JAMES STREET; or P	O BOX 1234)				

Effective from: 13 November 2024

City/Suburb/Town

**Country (if other than Australia)** 

State or territory (e.g. VIC, ACT)/International province

Postcode/ZIP

# **SECTION D:** Qualification for the profession



The information items in this section marked \* will appear on the public register of practitioners. For more information, see Information on the public register in the Information and definitions section of this form.



In accordance with section 52 of the National Law, to be eligible for general registration you must be qualified for general registration in the health profession. Section 53 of the National Law states that to be qualified you must hold either:

- (a) an approved qualification for the health profession
- (b) a qualification that the NMBA considers to be substantially equivalent, or based on similar competencies, to an approved qualification
- (c) a qualification, not referred to in (a) or (b), relevant to the health profession and have successfully completed an examination or other assessment required by the NMBA for the purpose of general registration in the health profession, or
- (d) a qualification, not referred to in (a) or (b), that under the National Law, or a corresponding prior Act, qualified you for general registration in the health profession and you were previously registered on the basis of holding that qualification.

The NMBA's website contains information on approved qualifications and examinations or assessments accepted under

If you are applying for registration as a nurse and midwife you are required to provide documentation for both professions.

9. Have you completed an approved re-entry to practice program?





Go to question 10

Documents to be sent to Ahpra – then go to Section E: Registration period



The education provider of your re-entry to practice program will send evidence of your completion to Ahpra.

10. Have you completed an approved supervised practice program?





You **must** attach a final report from your supervisor.

N0





If you have not successfully completed the required program stipulated by the NMBA, you are not eligible for general registration.

# **SECTION E:** Registration period



The annual registration period for the nursing and midwifery professions is from 1 June to 31 May each year.

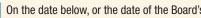
If your registration is granted in April or May this year, you will be registered until 31 May next year.

If your registration is granted before April, you will be registered until 31 May this year and you must renew your registration by 31 May.

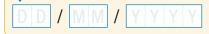
11. If this application is approved, when would you like your general registration to begin?

You can opt to have your registration start on the date of the Board's approval or a date nominated by you, up to 90 days into the future, as long as the date is later than the Board's approval. For more information, see Registration approval dates in the Information and definitions section of the form.

On the date of the Board's approval



On the date below, or the date of the Board's approval, whichever is the latter





You can't start practising until registration has been granted. Please consider if the date you have nominated gives you time to complete any pre-employment or pre-training program requirements. You can update this date by contacting your Regulatory Officer at any time until we finalise your application.

Once your registration has been granted, you cannot change your registration start date.

# **SECTION F:** Suitability statements



Information required by the NMBA to assess your suitability for registration is detailed in the following questions. It is recommended that you provide as much information as possible to enable the NMBA to reach a timely and informed decision.

Please note that registration is dependent on suitability as defined in the National Law, and the requirements set out in the NMBA's registration standards. Refer to www.nursingmidwiferyboard.gov.au/Registration-Standards for further information.

Preceding period of registration refers to the period of time between the first and last day of your current registration.

12. Since your last declaration to Ahpra, has there been any change to your criminal history in Australia that you have not declared to Ahpra?



It is important that you have a clear understanding of the definition of criminal history. For more information, see Criminal history in the Information and definitions section of this form.











You **must** attach a signed and dated written statement with details of any change to your criminal history in Australia and an explanation of the circumstances.

13. Since your last declaration to Ahpra, has there been any change to your criminal history in one or more countries other than Australia that you have not declared to Ahpra?



For more information, see Criminal history in the Information and definitions section of this form.

If you answer Yes to this question, you are required to obtain an international criminal history check (ICHC) from an approved vendor, who will provide a check reference number and ICHC reference page. For a list of approved vendors and further information about international criminal history checks, refer to www.ahpra.gov.au/ international criminal history.



Go to the next question



You are required to:

- obtain an international criminal history check from an approved vendor for each country and provide details below, and
- provide details of the change in your criminal history in a signed and dated written statement.

Country	Check reference number			
You <b>must</b> attach a separate sheet if the list of overseas countries and corresponding check reference number does not fit in the space provided.				
You <b>must</b> attach the international criminal history check (ICHC) reference page provided by the approved vendor.				
You <b>must</b> attach a signed and dated written statement with details of any change to your criminal history in each of the countries listed and an explanation of the circumstances.				

14. Do you commit to having appropriate professional indemnity insurance (PII) arrangements in place for all practice undertaken during the registration period?



For more information, see Professional indemnity insurance in the Information and definitions section of this form.









You must not practise the profession unless you are covered by appropriate PII arrangements in accordance with the requirements of the NMBA.

15. Will you be performing exposure-prone procedures in your practice?



**Exposure prone procedures (EPPs)** are procedures where there is a risk of injury to the healthcare worker resulting in exposure of the patient's open tissues to the blood of the healthcare worker. These procedures include those where the healthcare worker's hands (whether gloved or not) may be in contact with sharp instruments, needle tips or sharp tissues (spicules of bone or teeth) inside a patient's open body cavity, wound or confined anatomical space where the hands or fingertips may not be completely visible at all times. For example a midwife repairing an episiotomy or a perioperative nurse surgical assistant involved in open surgical procedures that meet the above criteria.

The CDNA has developed guidance on exposure-prone procedures in Guidance on classification of exposure prone and non-exposure prone procedures in Australia 2017 available online at

https://www.health.gov.au/resources/collections/cdna-national-guidelines-for-healthcare-workers-onmanaging-bloodborne-viruses?language=en

You can seek additional information about whether you perform exposure-prone procedures from your relevant organisation in *Appendix 2* of the national guidelines.



Go to the next question





Go to question 17

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16. Do you commit to comply with the Australian National Guidelines for the management of healthcare workers living with blood borne viruses and healthcare workers who perform exposure prone procedures at risk of exposure to blood borne viruses?	This includes testing for HIV, Hepatitis C and Hepatitis B at least once every three years. Testing for Hepatitis B is not necessary if you have demonstrated immunity to HBV through vaccination or resolved infection.  YES NO
17. Do you have an impairment that detrimentally affects, or is likely to detrimentally affect, your capacity to practise the profession?	For more information, see <i>Impairment</i> in the <i>Information and definitions</i> section of this form.  YES   NO   You <b>must</b> attach to this application details of any impairments and how they are managed.
18. Is your registration in any profession currently suspended or cancelled in Australia (under the National Law or a corresponding prior Act) or overseas?	YES NO You <b>must</b> attach to this application details of any registration suspension or cancellation.
19. Have you previously had your registration cancelled, refused or suspended in Australia (under the National Law or a corresponding prior Act) or overseas?	YES NO You <b>must</b> attach to this application details of any cancellation, refusal or suspension.
20. Has your registration ever been subject to conditions, undertakings or limitations in Australia (under the National Law or a corresponding prior Act) or overseas?	YES NO You <b>must</b> attach to this application details of any conditions, undertakings or limitations.
21. Are you disqualified from applying for registration, or being registered, in any profession in Australia (under the National Law, a corresponding prior Act or a law of a co-regulatory jurisdiction), or overseas?	Co-regulatory jurisdiction means a participating jurisdiction (of the National Law) in which the Act applying (the National Law) declares that the jurisdiction is not participating in the health, performance and conduct process provided by Divisions 3 to 12 of Part 8 (of the National Law).  YES  You must attach to this application details of any disqualifications.
22 Have you been or are you	VEC NO.

currently, the subject of conduct, performance or health proceedings whilst registered under the National Law, a corresponding prior Act, or the law of another jurisdiction in Australia or overseas, where those

proceedings were not

finalised?

NO 🔀

You **must** attach to this application details of any conduct, performance or health proceedings.

# **SECTION G:** Authorisation of surrender of registration



If your application is not granted, your provisional registration will not be surrendered.

I declare that I:

- have read and understood the information under Surrender of registration in the Information and definitions section of this form, and
- wish to surrender my current provisional registration, under section 137 of the National Law, when my general registration is granted.

Name of applicant	Signature of applicant
Date DD / MM / YYYYY	SIGN HERE

# **SECTION H:** Obligations and consent



**Before you sign and date this form,** make sure that you have answered all of the relevant questions correctly and read the statements below. An incomplete form may delay processing and you may be asked to complete a new form. For more information, see the *Information and definitions* section of this form

# **Obligations of registered health practitioners**

The National Law pt 7 div 11 sub-div 3 establishes the legislative obligations of registered health practitioners. A contravention of these obligations, as detailed at points 1, 2, 4, 5, 6 or 8 below does not constitute an offence but may constitute behaviour for which health, conduct or performance action may be taken by the Board. Registered health practitioners are also obligated to meet the requirements of their Board as established in registration standards, codes and guidelines.

## **Continuing professional development**

 A registered health practitioner must undertake the continuing professional development required by an approved registration standard for the health profession in which the practitioner is registered.

## Professional indemnity insurance arrangements

- A registered health practitioner must not practise the health profession in which the practitioner is registered unless appropriate professional indemnity insurance arrangements are in force in relation to the practitioner's practice of the profession.
- A National Board may, at any time by written notice, require a registered health practitioner registered by the Board to give the Board evidence of the appropriate professional indemnity insurance arrangements that are in force in relation to the practitioner's practice of the profession.
- A registered health practitioner must not, without reasonable excuse, fail
  to comply with a written notice given to the practitioner under point 3
  above.

## Notice of certain events

- A registered health practitioner must, within 7 days after becoming aware that a relevant event has occurred in relation to the practitioner, give the National Board that registered the practitioner written notice of the event. Relevant event means—
  - a) the practitioner is charged, whether in a participating jurisdiction or elsewhere, with an offence punishable by 12 months imprisonment or more; or
  - b) the practitioner is convicted of or the subject of a finding of guilt for an offence, whether in a participating jurisdiction or elsewhere, punishable by imprisonment; or
  - appropriate professional indemnity insurance arrangements are no longer in place in relation to the practitioner's practice of the profession; or
  - d) the practitioner's right to practise at a hospital or another facility at which health services are provided is withdrawn or restricted because of the practitioner's conduct, professional performance or health; or
  - the practitioner's billing privileges are withdrawn or restricted under the Human Services (Medicare) Act 1973 (Cth) because of the practitioner's conduct, professional performance or health; or

- the practitioner's authority under a law of a State or Territory to administer, obtain, possess, prescribe, sell, supply or use a scheduled medicine or class of scheduled medicines is cancelled or restricted; or
- g) a complaint is made about the practitioner to the following entities—
  - (i) the chief executive officer under the *Human Services (Medicare)* Act 1973 (Cth);
  - (ii) an entity performing functions under the Health Insurance Act 1973 (Cth);
  - (iii) the Secretary within the meaning of the National Health Act 1953 (Cth);
  - (iv) the Secretary to the Department in which the Migration Act 1958 (Cth) is administered;
  - (v) another Commonwealth, State or Territory entity having functions relating to professional services provided by health practitioners or the regulation of health practitioners.
- h) the practitioner's registration under the law of another country that provides for the registration of health practitioners is suspended or cancelled or made subject to a condition or another restriction.

#### Change in principal place of practice, address or name

- A registered health practitioner must, within 30 days of any of the following changes happening, give the National Board that registered the practitioner written notice of the change and any evidence providing proof of the change required by the Board
  - a) a change in the practitioner's principal place of practice;
  - a change in the address provided by the registered health practitioner as the address the Board should use in corresponding with the practitioner;
  - c) a change in the practitioner's name.

## **Employer's details**

- A National Board may, at any time by written notice given to a health practitioner registered by the Board, ask the practitioner to give the Board the following information—
  - a) information about whether the practitioner is employed by another entity;
  - b) if the practitioner is employed by another entity—
    - (i) the name of the practitioner's employer; and
    - (ii) the address and other contact details of the practitioner's employer.
- 8. The registered health practitioner must not, without reasonable excuse, fail to comply with the notice.

# Consent to nationally coordinated criminal history check

I authorise Ahpra and the NMBA to carry out a nationally coordinated criminal history check for the purpose of assessing this application.

I acknowledge that:

- a complete criminal history, including resolved and unresolved charges, spent convictions, and findings of guilt for which no conviction was recorded, will be released to Ahpra and the NMBA,
- my personal information will be extracted from this form and provided to the Australian Criminal Intelligence Commission (ACIC) and Australian police agencies for the purpose of conducting a nationally coordinated criminal history check, including all names under which I am or have been known
- my personal information may be used by police for general law enforcement purposes, including those purposes set out in the Australian Crime Commission Act 2002 (Cth),
- my identity information provided with this application will be enrolled with Ahpra to allow for any subsequent criminal history checks during my period of registration
- if and when this application for registration is granted, Ahpra may
  check my criminal history at any time during my period of registration
  as required by the NMBA for the purpose of assessing my suitability to
  hold health practitioner registration; or in response to a Notice of Certain
  Events; or an application for Removal of Reprimand from the National
  Register,
- I may dispute the result of the nationally coordinated criminal history check by contacting Ahpra in the first instance.

## Consent

I consent to:

- the NMBA and Ahpra making enquiries of, and exchanging information with, the authorities of any Australian state or territory, or other country, regarding my practice as a health practitioner or otherwise regarding matters relevant to this application, and
- (if relevant) any registration currently held by me that is not compatible
  with the registration type I am applying for, to be surrendered when the
  registration type I am applying for is granted.

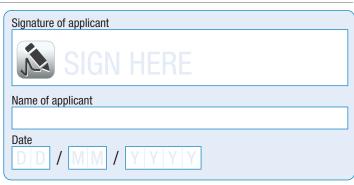
I acknowledge that:

- the NMBA may validate documents provided in support of this application as evidence of my identity
- failure to complete all relevant sections of this application and to enclose all supporting documentation may result in this application not being accepted
- notices required under the National Law and other correspondence relating to my application and registration (if granted) will be sent electronically to me via my nominated email address, and
- Ahpra uses overseas cloud service providers to hold, process and maintain personal information where this is reasonably necessary to enable Ahpra to perform its functions under the National Law. These providers include Salesforce, whose operations are located in Japan and the United States of America.

I undertake to comply with all relevant legislation and NMBA registration standards, codes and guidelines.

I understand that personal information that I provide may be given to a third party for regulatory purposes, as authorised or required by the National Law. I confirm that I have read the privacy and confidentiality statement for this form. I declare that:

- the above statements, and the documents provided in support of this application, are true and correct, and
- I am the person named in this application and in the documents provided.
   I make this declaration in the knowledge that a false statement is grounds for the NMBA to refuse registration.



# **SECTION I:** Payment

You are required to pay a registration fee.

**Registration fee:** 

\$185

**Amount payable:** 

\$185

Applicants **must** pay 100% of the stated fees at the time of submitting the application.



## **Registration period**

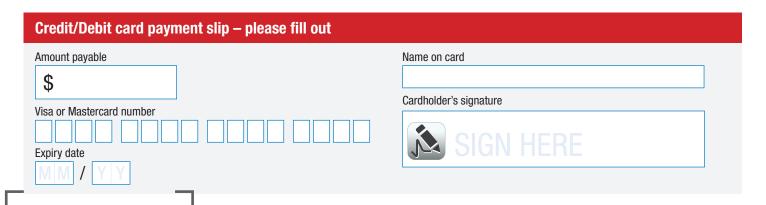
The annual registration period for the nursing and midwifery profession is from  ${\bf 1}$  June to  ${\bf 31}$  May.

If your application is made between 1 April and 31 May this year, you will be registered until 31 May next year.

#### Refund rules

The registration fee will be refunded if the application is not approved.

23. Please complete the credit/debit card payment slip below.





# **SECTION J:** Checklist

## Have the following items been attached or arranged, if required?

Additional do	cumentation	Attached
Question 2	Evidence of a change of name	$\times$
Question 9	Evidence of your completion of an approved re-entry to practice program has been arranged with your education provider	$\times$
Question 10	A final report from your supervisor	X
Question 12	A signed and dated written statement with details of any change to your criminal history in Australia and an explanation of the circumstances	$\times$
Question 13	A separate sheet of overseas countries and corresponding ICHC reference number	$\times$
Question 13	ICHC reference page provided by the approved vendor	X
Question 13	A signed and dated written statement with details of any change to your criminal history overseas and an explanation of the circumstances	X
Question 17	A separate sheet with your impairment details	$\times$
Question 18	A separate sheet with your suspension or cancellation details	$\times$
Question 19	A separate sheet with your cancellation, refusal or suspension details	$\times$
Question 20	A separate sheet with your conditions, undertakings or limitations details	X
Question 21	A separate sheet with your disqualification details	$\times$
Question 22	A separate sheet with your conduct, performance or health proceedings	X
Payment		
	Registration fee	X



# Do not email this form.

Please submit this completed form and supporting evidence using the Online Upload Service at www.ahpra.gov.au/registration/online-upload. You may contact Ahpra on 1300 419 495

Effective from: 13 November 2024

## Information and definitions

# AUSTRALIAN NATIONAL GUIDELINES FOR THE MANAGEMENT OF HEALTHCARE WORKERS LIVING WITH BLOOD BORNE VIRUSES AND HEALTHCARE WORKERS WHO PERFORM EXPOSURE PRONE PROCEDURES AT RISK OF EXPOSURE TO BLOOD BORNE VIRUSES

The Communicable Diseases Network Australia (CDNA) has published these guidelines. The following is a summary of the requirements in the CDNA guidelines:

Healthcare workers who perform exposure prone procedures (EPPs) must take reasonable steps to know their blood-borne virus (BBV) status and should be tested for BBVs at least once every three years. They are also expected to:

- have appropriate and timely testing and follow up care after a potential occupational exposure associated with a risk of BBV acquisition
- have appropriate testing and follow up care after potential nonoccupational exposure, with testing frequency related to risk factors for virus acquisition
- cease performing all EPPs if diagnosed with a BBV until the criteria in the guidelines are met, and
- confirm that they comply with these guidelines when applying for renewal
  of registration if requested by their board.

Practitioners who are living with a blood-borne virus and who perform exposure-prone procedures have additional requirements. They are expected to:

- be under the ongoing care of a treating doctor with relevant expertise
- · comply with prescribed treatment
- have ongoing viral load monitoring at the appointed times
- seek advice regarding any change in health condition that may affect their fitness to practise or impair their health
- release monitoring information to the treating doctor
- if required, release de-identified information to the relevant area of the jurisdictional health department/Expert Advisory Committee, and
- if required, release health monitoring information to a designated person in their workplace in the event of a potential exposure incident to assess the requirement for further public health action.

Additional information can be found in the CDNA Australian National Guidelines for the Management of Healthcare Workers Living with Blood Borne Viruses and Healthcare Workers Who Perform Exposure Prone Procedures at Risk of Exposure to Blood Borne Viruses available online at https://www.health.gov.au/resources/collections/cdna-national-guidelines-for-healthcare-workers-on-managing-bloodborne-viruses?language=en

## **CERTIFYING DOCUMENTS**

### DO NOT send original documents.

Copies of documents provided in support of an application, or other purpose required by the National Law, must be certified as true copies of the original documents. Each and every certified document **must**:

- be in English. If original documents are not in English, you must provide a certified copy of the original document and translation in accordance with Ahpra guidelines, which are available at www.ahpra.gov.au/ registration/registration-process
- be initialled on every page by the authorised officer. For a list of people authorised to certify documents, visit www.ahpra.gov.au/certify.aspx
- be annotated on the last page as appropriate e.g. 'I have sighted the original document and certify this to be a true copy of the original' and signed by the authorised officer,
- for documents containing a photograph, the following certification statement must be included by the authorised officer, 'I certify that this is a true copy of the original and the photograph is a true likeness of the person presenting the document as sighted by me', along with their signature, and
- list the name, date of certification, and contact phone number, and position number (if relevant) and have the stamp or seal of the authorised officer (if relevant) applied.

Certified copies will only be accepted via the Online Upload Service at www.ahpra.gov.au/registration/online-upload. Photocopies of previously

certified documents will not be accepted. For more information, Ahpra's guidelines for certifying documents can be found online at www.ahpra.gov.au/certify.aspx

## **CHANGE OF NAME**

You must provide evidence of a change of name if you have ever been formally known by another name(s) or if any of the documentation that you are providing in support of your application is in another name(s).

Evidence must be a certified copy of one of the following documents:

- Standard Marriage Certificate (ceremonial certificates will not be accepted)
- Deed Poll
- · Change of Name Certificate

Faxed, scanned or emailed copies of certified documents will not be accepted.

## **CONTINUING PROFESSIONAL DEVELOPMENT (CPD)**

CPD is a requirement of registration even if you are not working or are working overseas. You must complete at least 20 hours of CPD per profession each year. This must be relevant to your context of practice. If you were granted registration less than 12 months ago, your CPD requirements will be based on how many months you have been registered:

- 0–3 months, at least 5 hours
- 3-6 months, at least 10 hours
- 6-9 months, at least 15 hours or
- more than 9 months, at least 20 hours.

You must keep evidence of your participation. For more information, view the registration standard online at www.nursingmidwiferyboard.gov.au/Registration-Standards and the guidelines at

www.nursingmidwiferyboard.gov.au/Codes-Guidelines-Statements/Codes-Guidelines

## **CRIMINAL HISTORY**

**Criminal history** includes the following, whether in Australia or overseas, at any time:

- every conviction of a person for an offence
- every plea of guilty or finding of guilt by a court of the person for an offence, whether or not a conviction is recorded for the offence, and
- every charge made against the person for an offence.

Under the National Law, spent convictions legislation does not apply to criminal history disclosure requirements. Therefore, you must disclose your complete criminal history since you last registered with the NMBA as detailed above, irrespective of the time that has lapsed since the charge was laid or the finding of guilt was made. The NMBA will decide whether a health practitioner's criminal history is relevant to the practice of the profession. You are not required to obtain or provide your Australian criminal history report, Ahpra will obtain this check on your behalf.

But if you have not given us certified proof of identity documents since October 2019, you will need to do this first. Any documents containing a photograph must be annotated with the statement 'I certify that this is a true copy of the original and the photograph is a true likeness of the person presenting the document as sighted by me.'

You may be required to obtain international criminal history reports.

For more information, view the registration standard online at 
www.nursingmidwiferyboard.gov.au/Registration-Standards

and the requirements for supplying proof of identity and certified documents at 
www.ahpra.gov.au/Registration/Applying-for-registration/Proof-ofIdentity and www.ahpra.gov.au/certify.aspx

## INFORMATION ON THE PUBLIC REGISTER

Information in this form marked with an asterix (\*) indicates the information that will be displayed on the online public register of practitioners.

If you believe that publishing information about you on the public register would pose a serious risk to your health or safety as a practitioner, please complete an *Application to exclude information from the public register* — *AEPR-00* available at www.nursingmidwiferyboard.gov.au/Registrationand-Endorsement/Forms

## **IMPAIRMENT**

The National Law defines impairment as 'a physical or mental impairment, disability, condition or disorder (including substance abuse or dependence) that detrimentally affects or is likely to detrimentally affect your capacity to practise the profession'.

But an illness or health condition that is safely managed is not the same as impairment, as these do not have a detrimental impact on your capacity to practise. Examples of what you do not need to declare include:

- wearing prescription glasses to correct your vision or hearing aids to correct your hearing, or
- seeing a psychologist for anxiety and following a treatment plan.

## **PRACTICE**

Practice means any role, whether remunerated or not, in which the individual uses their skills and knowledge as a practitioner in their regulated health profession. Practice is not restricted to the provision of direct clinical care. It also includes using professional knowledge in a direct non-clinical relationship with patients or clients, working in management, administration, education, research, advisory, regulatory or policy development roles and any other roles that impact on safe, effective delivery of health services in the health profession.

## PROFESSIONAL INDEMNITY INSURANCE (PII)

You cannot practise the profession in Australia without PII. You must maintain it through your own private cover, your Australian employer or another third party, and ensure you understand it.

But you are not required to hold PII if you are unemployed or working overseas.

Remember, practising means using your skills and knowledge as a health practitioner in any paid or unpaid role in your profession.

For more information, view the registration standard online at www.nursingmidwiferyboard.gov.au/Registration-Standards

## RECENCY OF PRACTICE

You must maintain an adequate connection with your profession and regularly practise it after you qualify for or receive your registration. For nurses and midwives this means you have practised for at least 450 hours over the last 5 years. The NMBA's recency of practice requirements also apply to an endorsement for scheduled medicines or as a nurse practitioner.

If you are unable to meet the recency of practice requirements the NMBA requires you to submit evidence to support your re-entry to practice. Re-entry to practice may require you to complete specific education and/or supervised practice.

For more information, view the registration standard online at www.nursingmidwiferyboard.gov.au/Registration-Standards and the re-entry to practice policy at www.nursingmidwiferyboard.gov.au/Registration-and-Endorsement/reentry-to-practice

## REGISTRATION APPROVAL DATES

On the date of the Board's approval – this means your registration will start on the date all application requirements are received and you're assessed as eligible for registration.

On the date below or the date of the Board's approval, whichever is the latter – this means your registration will start on the date you nominated, providing it is after the date of the Board's approval. If not, then your registration will start on the date of the Board's approval.

## SURRENDERING OF REGISTRATION

If your application for general registration is granted, you will no longer be required to hold provisional registration.

Under section 137 of the National Law, a practitioner may surrender their registration by notifying the Board. You can notify the Board by completing Section F: Authorisation of surrender of registration of this form.