Nursing and Midwifery Board of Australia Registrant data

Reporting period: 01 July 2021 to 30 September 2021



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Introduction

This report contains registration information about nurses and midwives registered with the Nursing and Midwifery Board of Australia (NMBA).

The functions of the NMBA are defined under the National Law, and include:

- Registering nurses, midwives and students of nursing and midwifery
- Determining national registration requirements
- Developing professional codes, standards, guidelines and position statements to guide the practice of nurses and midwives
- Managing notifications, investigations and panel hearings
- Overseeing the assessment of internationally qualified nurses and midwives who wish to register in Australia
- Approving national accreditation standards and accredited programs of study leading to registration and endorsement
- Delegating to state and territory boards and committees of the NMBA, and Ahpra staff, the power to determine individual applications for registration and notification of a nurse's or midwife's health, performance and/or conduct, and a student's health or criminal history

*Co-regulatory models apply in New South Wales (NSW) and Queensland (QLD). In NSW, notifications are managed separately by the Nursing and Midwifery Council of NSW; the NSW Board of the NMBA only manages registration matters. In QLD, notifications are received by the Office of the Health Ombudsman (OHO), who determines which notifications should be managed by the NMBA.

The NMBA's functions are supported by the <u>Australian Health Practitioner Regulation Agency</u> (Ahpra). For information about legislation governing the NMBA and Ahpra, see <u>Ahpra's Legislation & Publications</u> at www.ahpra.gov.au/Legislation-and-Publications.aspx

Ahpra has analysed the NMBA's registration data and produced a number of statistical tables¹ about registrants to share with the professions and community. This report is updated on a quarterly basis.

In April 2020, Ahpra and National Boards established a temporary pandemic response sub-register for up to 12 months to help fast track the return to the workforce of experienced and qualified health practitioners to assist with the COVID-19 pandemic. In early April 2021, the Commonwealth Health Minister requested that nurses and midwives (as well as and pharmacists, medical practitioners and Aboriginal and Torres Strait Islander health practitioners) be extended to stay on the sub-register for up to 12 months to help with the COVID-19 vaccination program only. These nurses and midwives are included in these statistics. Please see the COVID-19 page on Ahpra's website for more info.

For more information on nursing and midwifery registration, please see the NMBA's website: www.nursingmidwiferyboard.gov.au/Registration-and-Endorsement.aspx

¹ Note that the data for dual registration in the tables and diagrams includes where a nurse or a midwife may be non-practising in one category, for example enrolled nurse (non-practising) & registered nurse (practising) or nurse (non-practising) & midwife (practising).

Principal place of practice

Registration type

Table 1.1 Registration type by principal place of practice*

Profession	Registration types	Divisions	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
		Enrolled Nurse (EN)	999	16,063	493	16,539	9,251	1,946	24,008	6,800	85	76,184
	General	Registered Nurse (RN)	6,238	98,261	4,236	71,485	26,327	8,533	87,474	35,067	10,586	348,207
		EN & RN	110	1,452	89	1,776	827	84	3,227	867	32	8,464
	Total Gener	al Nurse	7,347	115,776	4,818	89,800	36,405	10,563	114,709	42,734	10,703	432,855
		Enrolled Nurse (EN)	13	233	4	136	66	14	180	56	20	722
Nurse	Non- practising	Registered Nurse (RN)	44	1,093	19	459	174	64	481	219	794	3,347
Nuise		EN & RN		2		4	3	1	13	3	5	31
	Total Non-p Nurse	ractising	57	1,328	23	599	243	79	674	278	819	4,100
		Enrolled Nurse (EN)	4	20		18	22		26	10		100
	Provisional	Registered Nurse (RN)	4	44	2	58	20	6	60	22	1	217
		EN & RN										0
	Total Provis Nurse	ional	8	64	2	76	42	6	86	32	1	317
Total Nurse	Total Nurse		7,412	117,168	4,843	90,475	36,690	10,648	115,469	43,044	11,523	437,272

Table 1.1 (continued from page 4)

Profession	Registratior types	Divisions	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
		EN & Midwife	1	21	4	33	13		40	5		117
Nurse and Midwife N	General	RN & Midwife	512	8,084	515	6,184	1,967	691	8,184	3,113	219	29,469
		EN & RN & Midwife	1	21	2	6	3	2	32	16		83
	Total Generand Midwife		514	8,126	521	6,223	1,983	693	8,256	3,134	219	29,669
Nurse and		EN & Midwife							1			1
Midwife	Non- practising	RN & Midwife	11	166	1	50	24	3	58	21	25	359
		EN & RN & Midwife										0
	Total Non-p Nurse and I		11	166	1	50	24	3	59	21	25	360
	Provisional	RN & Midwife		2					1	1		4
	Total Provis		0	2	0	0	0	0	1	1	0	4
Total Nurse	e and Midwife	e	525	8,294	522	6,273	2,007	696	8,316	3,156	244	30,033
	General		215	1,643	106	1,526	813	64	1,630	505	176	6,678
Midwife	Non-practisi	ng	2	13	1	7	3		7	8	12	53
	Provisional			1		1	2		2			6
Total Midw	Total Midwife		217	1,657	107	1,534	818	64	1,639	513	188	6,737
Total	Total		8,154	127,119	5,472	98,282	39,515	11,408	125,424	46,713	11,955	474,042

^{*} The Nursing and Midwifery Board introduced Provisional Registration for Nurses and Midwives in September 2015.

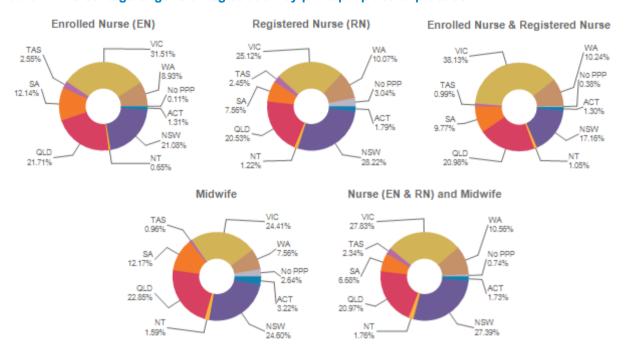
General registration

Table 2.1 Totals for practitioners with general registration as Nurse and/or Midwife

Division	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
Enrolled Nurse (EN)	999	16,063	493	16,539	9,251	1,946	24,008	6,800	85	76,184
Registered Nurse (RN)	6,238	98,261	4,236	71,485	26,327	8,533	87,474	35,067	10,586	348,207
EN & RN	110	1,452	89	1,776	827	84	3,227	867	32	8,464
Midwife	215	1,643	106	1,526	813	64	1,630	505	176	6,678
Nurse (EN & RN) and Midwife*	514	8,126	521	6,223	1,983	693	8,256	3,134	219	29,669

^{*} Practitioners with a Nurse and Midwife registration may hold registration as an EN and Midwife, RN and Midwife, or EN and RN and Midwife.

Table 2.2 Percentage of general registration by principal place of practice



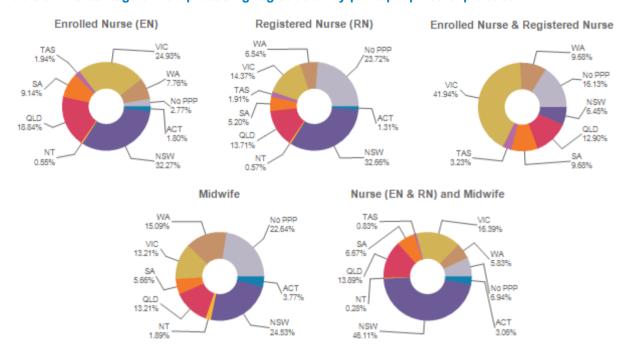
Non-practising registration

Table 3.1 Totals for practitioners with non-practising registration as Nurse and/or Midwife

Division	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
Enrolled Nurse (EN)	13	233	4	136	66	14	180	56	20	722
Registered Nurse (RN)	44	1,093	19	459	174	64	481	219	794	3,347
EN & RN		2		4	3	1	13	3	5	31
Midwife	2	13	1	7	3		7	8	12	53
Nurse (EN & RN) and Midwife*	11	166	1	50	24	3	59	21	25	360

^{*} Practitioners with a Nurse and Midwife registration may hold registration as an EN and Midwife, RN and Midwife, or EN and RN and Midwife.

Table 3.2 Percentage of non-practising registration by principal place of practice



Provisional registration

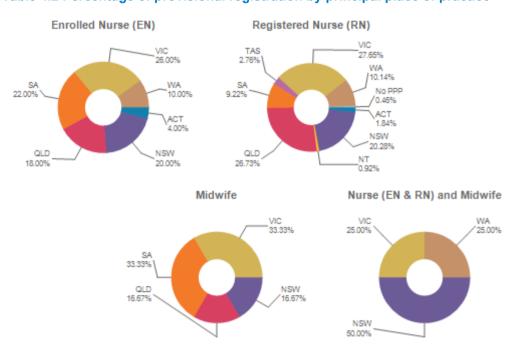
Provisional registration is a registration type used by the NMBA for registered nurses, enrolled nurses and/or midwives who want to return to the register after an absence from practice. Provisional registration enables a registered nurse, enrolled nurse and/or midwife to complete a period of supervised practice or a NMBA-approved re-entry to practice program to be eligible for general registration.

Table 4.1 Totals for practitioners with provisional registration as Nurse and/or Midwife

Division	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
Enrolled Nurse (EN)	4	20		18	22		26	10		100
Registered Nurse (RN)	4	44	2	58	20	6	60	22	1	217
EN & RN										0
Midwife		1		1	2		2			6
Nurse (EN & RN) and Midwife*		2					1	1		4

^{*} Practitioners with a Nurse and Midwife registration may hold registration as an EN and Midwife, RN and Midwife, or EN and RN and Midwife.

Table 4.2 Percentage of provisional registration by principal place of practice



Endorsements by type

The NMBA endorsements for registered nurses are:

- Nurse Practitioner
- Registered Nurse scheduled medicines (rural and isolated practice)

The NMBA endorsements for midwives are:

- Midwife scheduled medicines
- Midwife Practitioner refer Position-Statement Midwife Practitioners (7 April 2011)

Table 5.1 Registered Nurse and Midwife - Endorsements by principal place of practice

Profession	Endorsement	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
	Nurse Practitioner	57	527	33	583	184	47	544	275	27	2,277
Nurse	Scheduled Medicines - Rural and isolated practice	4	45	23	875	12	14	283	34	10	1,300
NA: 1 - : c	Midwife practitioner		1								1
Midwife	Scheduled Medicines*	12	127	9	260	61	17	139	135		760
Total		73	700	65	1,718	257	78	966	444	37	4,338

^{*} The above numbers under 'Midwife - Scheduled Medicines' reflect those midwives who have met the NMBA Registration standard for endorsement for scheduled medicines for midwives.

Notations

Registered nurses with a sole qualification in mental health nursing or paediatric nursing or disability nursing - rather than a qualification in general nursing - are identified on the national register with a notation, which states: Solely qualified in the area of Disability Nursing / Mental Health Nursing / Paediatric Nursing.

Table 6.1 Registered Nurse notations

Notation	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
Disability Nursing		50	2	16	5	1	29	30	26	159
Mental Health nursing	7	327	36	244	220	19	426	1,057	155	2,491
Paediatric Nursing	2	174	4	146	20	1	106	168	78	699
Total	9	551	42	406	245	21	561	1,255	259	3,349

Midwife notations

Note: All midwives who held the Eligible Midwife notation either now hold the Midwife Scheduled Medicines endorsement or have determined they no longer require the Eligible Midwife notation.

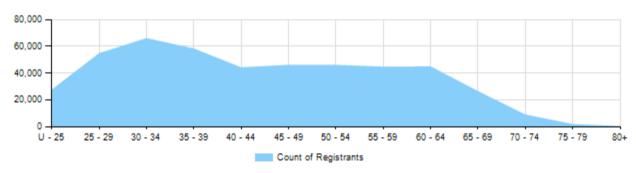
Age group

General registration

Table 7.1 General registration by age group

		Nurse		Nur	se and Mid	lwife			
Age group	EN	RN	EN & RN	EN	RN	EN & RN	Midwife	Total	% age bracket
U - 25	8,147	17,794	458	1	557	1	535	27,493	5.9%
25 - 29	8,540	41,587	1,397	15	2,053	16	1,076	54,684	11.7%
30 - 34	7,667	52,921	1,711	24	2,339	19	1,197	65,878	14.0%
35 - 39	7,091	46,363	1,412	18	2,239	15	1,013	58,151	12.4%
40 - 44	5,888	34,440	930	17	1,957	10	839	44,081	9.4%
45 - 49	6,461	35,521	839	18	2,418	7	712	45,976	9.8%
50 - 54	7,900	33,654	675	15	3,155	6	565	45,970	9.8%
55 - 59	8,889	30,187	584	7	4,610	5	346	44,628	9.5%
60 - 64	9,215	29,555	323	1	5,464	3	229	44,790	9.5%
65 - 69	4,870	18,000	106	1	3,281	1	110	26,369	5.6%
70 - 74	1,282	6,484	28		1,123		47	8,964	1.9%
75 - 79	209	1,389	1		235		8	1,842	0.4%
80+	25	312			38		1	376	<0.1%
Total	76,184	348,207	8,464	117	29,469	83	6,678	469,202	100.0%

Table 7.2 General registration by age group

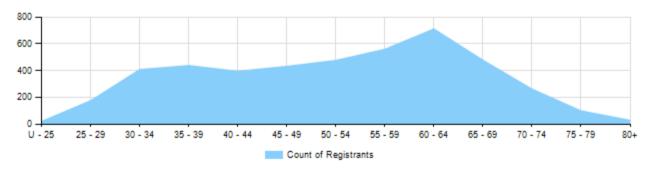


Non-practising registration

Table 8.1 Non-practising registration by age group

		Nurse		Nur	se and Mid	lwife			
Age group	EN	RN	EN & RN	EN	RN	EN & RN	Midwife	Total	% age bracket
U - 25	10	12					1	23	0.5%
25 - 29	26	142	2		4		4	178	3.9%
30 - 34	54	334	7		3		12	410	9.1%
35 - 39	55	361	5	1	12		6	440	9.7%
40 - 44	53	330	1		4		9	397	8.8%
45 - 49	61	341	3		21		8	434	9.6%
50 - 54	84	360	1		31		2	478	10.6%
55 - 59	133	379	2		41		6	561	12.4%
60 - 64	149	475	8		78		3	713	15.8%
65 - 69	65	333	2		78		2	480	10.6%
70 - 74	28	186			51			265	5.9%
75 - 79	3	74			25			102	2.3%
80+	1	20			11			32	0.7%
Total	722	3,347	31	1	359	0	53	4,513	100.0%

Table 8.2 Non-practising registration by age group



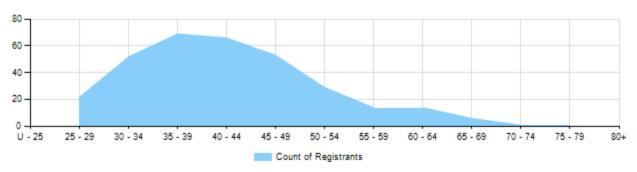
Provisional registration

Provisional registration is a registration type used by the NMBA for registered nurses, enrolled nurses and/or midwives who want to return to the register after an absence from practice. Provisional registration enables a registered nurse, enrolled nurse and/or midwife to complete a period of supervised practice or a NMBA-approved re-entry to practice program to be eligible for general registration.

Table 9.1 Provisional registration by age group

Age group		Nurse		Nurse and Midwife			
7.go g. 52.p	EN	RN	EN & RN	RN	Midwife	Total	% age bracket
U - 25						0	0.0%
25 - 29	13	8			1	22	6.7%
30 - 34	16	34			2	52	15.9%
35 - 39	20	47		1	1	69	21.1%
40 - 44	19	44		2	1	66	20.2%
45 - 49	12	39		1	1	53	16.2%
50 - 54	9	20				29	8.9%
55 - 59	6	8				14	4.3%
60 - 64	4	10				14	4.3%
65 - 69	1	5				6	1.8%
70 - 74		1				1	0.3%
75 - 79		1				1	0.3%
80+						0	0.0%
Total	100	217	0	4	6	327	100.0%

Table 9.2 Provisional registration by age group



Gender

General registration

Table 10.1 General registration by gender

Profession	Gender	Divisions	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
		Enrolled Nurse (EN)	882	14,111	409	14,814	8,261	1,737	21,618	6,188	74	68,094
	Female	Registered Nurse (RN)	5,377	84,817	3,544	62,708	23,058	7,465	77,030	31,573	8,895	304,467
		EN & RN	87	1,227	77	1,534	671	77	2,713	775	29	7,190
	Total Female Nurse	General	6,346	100,155	4,030	79,056	31,990	9,279	101,361	38,536	8,998	379,751
		Enrolled Nurse (EN)	117	1,951	84	1,725	990	209	2,390	611	11	8,088
Nurse	Male	Registered Nurse (RN)	861	13,441	692	8,773	3,269	1,067	10,441	3,493	1,689	43,726
		EN & RN	23	225	12	242	156	7	514	92	3	1,274
	Total Male Go	eneral	1,001	15,617	788	10,740	4,415	1,283	13,345	4,196	1,703	53,088
	Not stated or Intersex or	Enrolled Nurse (EN)		1						1		2
	Indeterminate	Registered Nurse (RN)		3		4		1	3	1	2	14
	Total Not sta Intersex or Indeterminat Nurse		0	4	0	4	0	1	3	2	2	16
Total Gene	ral Nurse		7,347	115,776	4,818	89,800	36,405	10,563	114,709	42,734	10,703	432,855
		EN & Midwife	1	21	3	32	13		40	5		115
	Female	RN & Midwife	500	7,899	481	6,092	1,928	677	8,104	3,068	215	28,964
		EN & RN & Midwife	1	20	2	6	3	2	32	16		82
Nurse and	Total Female Nurse and M		502	7,940	486	6,130	1,944	679	8,176	3,089	215	29,161
Midwife		EN & Midwife			1	1						2
	Male	RN & Midwife	12	185	34	92	39	14	80	45	4	505
		EN & RN & Midwife		1								1
	Total Male Go		12	186	35	93	39	14	80	45	4	508
Total Gene	ral Nurse and	Midwife	514	8,126	521	6,223	1,983	693	8,256	3,134	219	29,669

Table 10.1 (continued from page 14)

Profession	Gender Divisions	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
Midwife	Female	215	1,638	105	1,523	810	61	1,624	504	176	6,656
Midwile	Male		5	1	3	3	3	6	1		22
Total General Midwife		215	1,643	106	1,526	813	64	1,630	505	176	6,678
Total		8,076	125,545	5,445	97,549	39,201	11,320	124,595	46,373	11,098	469,202

^{*} Practitioners with a Nurse and Midwife registration may hold registration as an EN and Midwife, RN and Midwife, or EN and RN and Midwife.

Table 10.2 Total general registration by gender

Gender	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
Female	7,063	109,733	4,621	86,709	34,744	10,019	111,161	42,129	9,389	415,568
Male	1,013	15,808	824	10,836	4,457	1,300	13,431	4,242	1,707	53,618
Not stated or Intersex or Indeterminate		4		4		1	3	2	2	16

Table 10.3 Total general registration by gender percentages

Gender	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
Female	87.5%	87.4%	84.9%	88.9%	88.6%	88.5%	89.2%	90.8%	84.6%	88.6%
Male	12.5%	12.6%	15.1%	11.1%	11.4%	11.5%	10.8%	9.1%	15.4%	11.4%
Not stated or Intersex or Indeterminate		<0.1%		<0.1%		<0.1%	<0.1%	<0.1%	<0.1%	<0.1%

Non-practising registration

Table 11.1 Non-practising registration by gender

Profession	Gender	Divisions	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
		Enrolled Nurse (EN)	13	208	4	130	64	13	171	54	18	675
	Female	Registered Nurse (RN)	37	973	17	424	139	52	431	202	648	2,923
		EN & RN		1		4	3	1	11	3	5	28
Nivers	Total Female Non- practising Nurse		50	1,182	21	558	206	66	613	259	671	3,626
Nurse		Enrolled Nurse (EN)		25		6	2	1	9	2	2	47
	Male	Registered Nurse (RN)	7	120	2	35	35	12	50	17	146	424
		EN & RN		1					2			3
	Total Ma	ale Non- ng Nurse	7	146	2	41	37	13	61	19	148	474
Total Non-p	oractising	y Nurse	57	1,328	23	599	243	79	674	278	819	4,100
	Female	EN & Midwife							1			1
Nurse and	remale	RN & Midwife	11	161	1	47	24	3	58	21	25	351
Midwife		male Non- ng Nurse wife	11	161	1	47	24	3	59	21	25	352
	Male	RN & Midwife		5		3						8
Total Non-p	Total Non-practising Nurse and Midwife		11	166	1	50	24	3	59	21	25	360
Midwife	Midwife Female		2	13	1	7	3		7	8	12	53
Total Non-p	Total Non-practising Midwife		2	13	1	7	3	0	7	8	12	53
Total			70	1,507	25	656	270	82	740	307	856	4,513

Table 11.2 Total non-practising registration by gender

Gender	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
Female	63	1,356	23	612	233	69	679	288	708	4,031
Male	7	151	2	44	37	13	61	19	148	482

Table 11.3 Total non-practising registration by gender percentages

Gender	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
Female	90.0%	90.0%	92.0%	93.3%	86.3%	84.1%	91.8%	93.8%	82.7%	89.3%
Male	10.0%	10.0%	8.0%	6.7%	13.7%	15.9%	8.2%	6.2%	17.3%	10.7%

Provisional Registration

Provisional registration is a registration type used by the NMBA for registered nurses, enrolled nurses and/or midwives who want to return to the register after an absence from practice. Provisional registration enables a registered nurse, enrolled nurse and/or midwife to complete a period of supervised practice or a NMBA-approved re-entry to practice program to be eligible for general registration.

Table 12.1 Provisional registration by gender

Profession	Gender	Divisions	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
	Female	Enrolled Nurse (EN)	4	17		18	17		23	10		89
	remale	Registered Nurse (RN)	4	37	2	50	16	6	52	21	1	189
Total Fem Provisiona			8	54	2	68	33	6	75	31	1	278
	Enrolled Nurse (EN)		3			5		3			11	
	Male	Registered Nurse (RN)		7		8	4		8	1		28
	Total Male Provisional Nurse		0	10	0	8	9	0	11	1	0	39
Total Provis	sional Nu	ırse	8	64	2	76	42	6	86	32	1	317
Nurse and Midwife	Female	RN & Midwife		2					1	1		4
Total Provis	sional Nu	ırse and	0	2	0	0	0	0	1	1	0	4
Midwife	Midwife Female			1		1	2		2			6
Total Provis	Total Provisional Midwife		0	1	0	1	2	0	2	0	0	6
Total			8	67	2	77	44	6	89	33	1	327

Table 12.2 Total provisional registration by gender

Gender	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
Female	8	57	2	69	35	6	78	32	1	288
Male		10		8	9		11	1		39

Table 12.3 Total provisional registration by gender percentages

Gender	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
Female	100.0%	85.1%	100.0%	89.6%	79.5%	100.0%	87.6%	97.0%	100.0%	88.1%
Male		14.9%		10.4%	20.5%		12.4%	3.0%		11.9%