Nursing and Midwifery Board of Australia Registrant data

Reporting period: 01 January 2024 to 31 March 2024



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Introduction

This report contains registration information about nurses and midwives registered with the Nursing and Midwifery Board of Australia (NMBA).

The functions of the NMBA are defined under the National Law, and include:

- Registering nurses, midwives and students of nursing and midwifery
- Determining national registration requirements
- Developing professional codes, standards, guidelines and position statements to guide the practice of nurses and midwives
- Managing notifications, investigations and panel hearings
- Overseeing the assessment of internationally qualified nurses and midwives who wish to register in Australia
- Approving national accreditation standards and accredited programs of study leading to registration and endorsement
- Delegating to state and territory boards and committees of the NMBA, and Ahpra staff, the power to determine individual applications for registration and notification of a nurse's or midwife's health, performance and/or conduct, and a student's health or criminal history

*Co-regulatory models apply in New South Wales (NSW) and Queensland (QLD). In NSW, notifications are managed separately by the Nursing and Midwifery Council of NSW; the NSW Board of the NMBA only manages registration matters. In QLD, notifications are received by the Office of the Health Ombudsman (OHO), who determines which notifications should be managed by the NMBA.

The NMBA's functions are supported by the <u>Australian Health Practitioner Regulation Agency</u> (Ahpra). For information about legislation governing the NMBA and Ahpra, see <u>Ahpra's Legislation & Publications</u> at www.ahpra.gov.au/Legislation-and-Publications.aspx

Ahpra has analysed the NMBA's registration data and produced a number of statistical tables¹ about registrants to share with the professions and community. This report is updated on a quarterly basis.

For more information on nursing and midwifery registration, please see the NMBA's website: www.nursingmidwiferyboard.gov.au/Registration-and-Endorsement.aspx

¹ Note that the data for dual registration in the tables and diagrams includes where a nurse or a midwife may be non-practising in one category, for example enrolled nurse (non-practising) & registered nurse (practising) or nurse (non-practising) & midwife (practising).

Principal place of practice

Registration type

Table 1.1 Registration type by principal place of practice*

Profession	Registration types	Divisions	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
		Enrolled Nurse (EN)	818	13,695	384	14,592	8,356	1,841	21,488	6,150	141	67,465
	General	Registered Nurse (RN)	6,493	100,795	4,120	76,757	27,613	8,702	92,433	37,518	25,830	380,261
		EN & RN	255	2,383	129	2,288	1,172	169	4,435	1,155	31	12,017
	Total Gener	al Nurse	7,566	116,873	4,633	93,637	37,141	10,712	118,356	44,823	26,002	459,743
		Enrolled Nurse (EN)	33	468	16	497	245	41	628	205	24	2,157
Nurse	Non- practising	Registered Nurse (RN)	145	2,360	44	1,468	546	170	1,672	660	1,007	8,072
		EN & RN	1	8	1	19	6		36	5	5	81
	Total Non-p Nurse	ractising	179	2,836	61	1,984	797	211	2,336	870	1,036	10,310
	Provisional	Enrolled Nurse (EN)		14	1	21	14	2	28	8	1	89
	Provisional	Registered Nurse (RN)	1	40	3	36	13	1	49	13	7	163
	Total Provis Nurse	sional	1	54	4	57	27	3	77	21	8	252
Total Nurse)		7,746	119,763	4,698	95,678	37,965	10,926	120,769	45,714	27,046	470,305

Table 1.1 (continued from page 4)

Profession	Registration types	Divisions	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
		EN & Midwife	2	21	3	36	10		35	8		115
	General	RN & Midwife	391	6,664	438	5,175	1,456	590	7,532	2,746	241	25,233
		EN & RN & Midwife	2	28	1	11	3	1	49	12		107
	Total Generand Midwife		395	6,713	442	5,222	1,469	591	7,616	2,766	241	25,455
		EN & Midwife				1			1			2
	Non- practising	RN & Midwife	23	256	3	112	57	11	151	51	29	693
Nurse and		EN & RN & Midwife										0
Midwife	Total Non-p Nurse and M		23	256	3	113	57	11	152	51	29	695
	Provisional	RN & Midwife		3		1	1		1			6
	Total Provis		0	3	0	1	1	0	1	0	0	6
	Non- practising and Provisional	RN & Midwife										0
	Total Non-p and Provision and Midwife	onal Nurse	0	0	0	0	0	0	0	0	0	0
Total Nurse	e and Midwife	9	418	6,972	445	5,336	1,527	602	7,769	2,817	270	26,156
	General		251	1,953	117	1,904	971	82	1,705	588	374	7,945
Midwife	Non-practisii	ng	6	55	1	47	23	2	45	10	25	214
	Provisional						1		2			3
Total Midw	Total Midwife		257	2,008	118	1,951	995	84	1,752	598	399	8,162
Total			8,421	128,743	5,261	102,965	40,487	11,612	130,290	49,129	27,715	504,623

^{*} The Nursing and Midwifery Board introduced Provisional Registration for Nurses and Midwives in September 2015.

Aboriginal and/or Torres Strait Islander practitioners

Table 1.3 Aboriginal and/or Torres Strait Islander practitioners by principal place of practice

PPP	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
Midwife	8	69	8	78	14	2	13	11		203
Nurse	64	2,458	151	2,029	408	323	875	572	73	6,953
Nurse and Midwife	5	145	11	84	16	11	48	34	2	356
Percentage of all practitioners	0.9 %	2.1 %	3.2 %	2.1 %	1.1 %	2.9 %	0.7 %	1.3 %	0.3 %	1.5 %

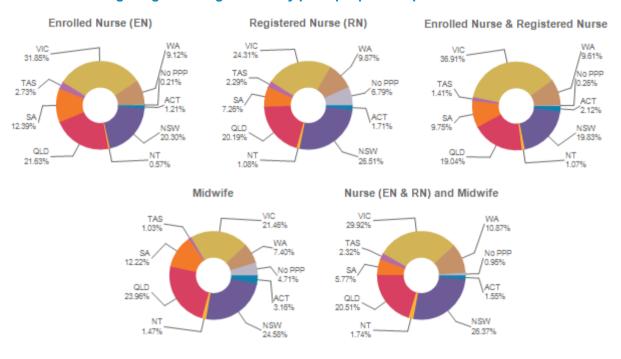
General registration

Table 2.1 Totals for practitioners with general registration as Nurse and/or Midwife

Division	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
Enrolled Nurse (EN)	818	13,695	384	14,592	8,356	1,841	21,488	6,150	141	67,465
Registered Nurse (RN)	6,493	100,795	4,120	76,757	27,613	8,702	92,433	37,518	25,830	380,261
EN & RN	255	2,383	129	2,288	1,172	169	4,435	1,155	31	12,017
Midwife	251	1,953	117	1,904	971	82	1,705	588	374	7,945
Nurse (EN & RN) and Midwife*	395	6,713	442	5,222	1,469	591	7,616	2,766	241	25,455

^{*} Practitioners with a Nurse and Midwife registration may hold registration as an EN and Midwife, RN and Midwife, or EN and RN and Midwife.

Table 2.2 Percentage of general registration by principal place of practice



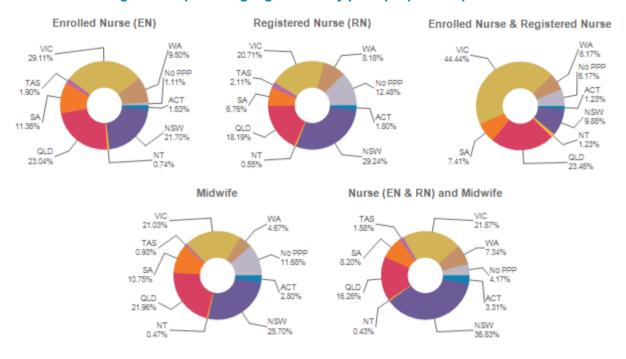
Non-practising registration

Table 3.1 Totals for practitioners with non-practising registration as Nurse and/or Midwife

Division	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
Enrolled Nurse (EN)	33	468	16	497	245	41	628	205	24	2,157
Registered Nurse (RN)	145	2,360	44	1,468	546	170	1,672	660	1,007	8,072
EN & RN	1	8	1	19	6		36	5	5	81
Midwife	6	55	1	47	23	2	45	10	25	214
Nurse (EN & RN) and Midwife*	23	256	3	113	57	11	152	51	29	695

^{*} Practitioners with a Nurse and Midwife registration may hold registration as an EN and Midwife, RN and Midwife, or EN and RN and Midwife.

Table 3.2 Percentage of non-practising registration by principal place of practice



Provisional registration

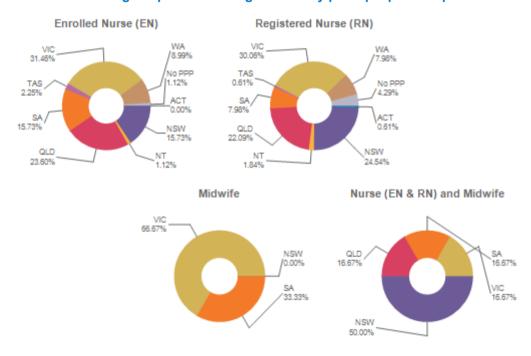
Provisional registration is a registration type used by the NMBA for registered nurses, enrolled nurses and/or midwives who want to return to the register after an absence from practice. Provisional registration enables a registered nurse, enrolled nurse and/or midwife to complete a period of supervised practice or a NMBA-approved re-entry to practice program to be eligible for general registration.

Table 4.1 Totals for practitioners with provisional registration as Nurse and/or Midwife

Division	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
Enrolled Nurse (EN)		14	1	21	14	2	28	8	1	89
Registered Nurse (RN)	1	40	3	36	13	1	49	13	7	163
Midwife					1		2			3
Nurse (EN & RN) and Midwife*		3		1	1		1			6

^{*} Practitioners with a Nurse and Midwife registration may hold registration as an EN and Midwife, RN and Midwife, or EN and RN and Midwife.

Table 4.2 Percentage of provisional registration by principal place of practice



Endorsements by type

The NMBA endorsements for registered nurses are:

- Nurse Practitioner
- Registered Nurse scheduled medicines (rural and isolated practice)

The NMBA endorsements for midwives are:

- Midwife scheduled medicines
- Midwife Practitioner refer Position-Statement Midwife Practitioners (7 April 2011)

Table 5.1 Registered Nurse and Midwife - Endorsements by principal place of practice

Profession	Endorsement	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
	Nurse Practitioner	70	668	39	761	205	56	685	335	41	2,860
Nurse	Scheduled Medicines - Rural and isolated practice	5	49	28	794	11	18	275	28	7	1,215
	Midwife practitioner		1								1
Midwife	Scheduled Medicines*	23	183	21	383	95	21	197	224	110	1,257
	Scheduled Medicines - Rural and isolated practice*	1									1
Total		99	901	88	1,938	311	95	1,157	587	158	5,334

^{*} The above numbers under 'Midwife - Scheduled Medicines' reflect those midwives who have met the NMBA Registration standard for endorsement for scheduled medicines for midwives.

Notations

Registered nurses with a sole qualification in mental health nursing or paediatric nursing or disability nursing - rather than a qualification in general nursing - are identified on the national register with a notation, which states: Solely qualified in the area of Disability Nursing / Mental Health Nursing / Paediatric Nursing.

Table 6.1 Registered Nurse notations

Notation	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
Disability Nursing		71		22	3		24	29	64	213
Mental Health nursing	7	387	24	253	180	29	448	900	487	2,715
Paediatric Nursing	3	195	2	182	23	3	118	179	224	929
Total	10	653	26	457	206	32	590	1,108	775	3,857

Midwife notations

Note: All midwives who held the Eligible Midwife notation either now hold the Midwife Scheduled Medicines endorsement or have determined they no longer require the Eligible Midwife notation.

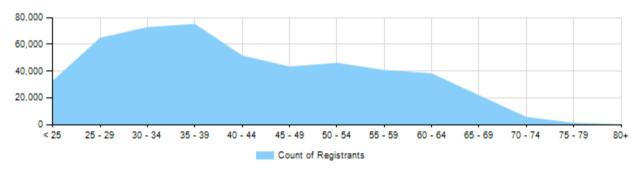
Age group

General registration

Table 7.1 General registration by age group

		Nurse		Nur	se and Mid	lwife			
Age group	EN	RN	EN & RN	EN	RN	EN & RN	Midwife	Total	% age bracket
< 25	7,432	22,950	837		796	4	689	32,708	6.6%
25 - 29	8,622	49,843	2,470	14	2,316	14	1,365	64,644	13.1%
30 - 34	7,966	58,670	2,049	25	2,549	33	1,325	72,617	14.7%
35 - 39	6,860	62,457	2,044	18	2,343	16	1,238	74,976	15.2%
40 - 44	5,646	41,155	1,475	20	2,055	16	1,024	51,391	10.4%
45 - 49	5,182	34,160	1,073	12	2,014	7	778	43,226	8.8%
50 - 54	6,416	35,398	847	13	2,610	6	667	45,957	9.3%
55 - 59	7,139	29,250	614	5	3,208	5	428	40,649	8.2%
60 - 64	7,267	26,085	432	7	4,068	5	257	38,121	7.7%
65 - 69	3,986	15,042	147	1	2,450	1	122	21,749	4.4%
70 - 74	789	4,154	24		652		42	5,661	1.1%
75 - 79	142	937	5		139		8	1,231	0.2%
80+	18	160			33		2	213	<0.1%
Total	67,465	380,261	12,017	115	25,233	107	7,945	493,143	100.0%

Table 7.2 General registration by age group

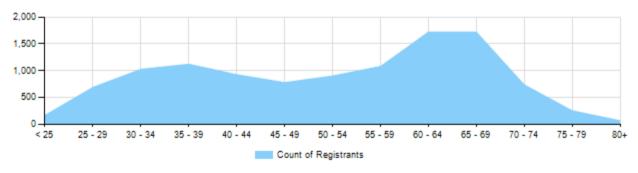


Non-practising registration

Table 8.1 Non-practising registration by age group

		Nurse		Nur	se and Mid	lwife			
Age group	EN	RN	EN & RN	EN	RN	EN & RN	Midwife	Total	% age bracket
< 25	111	55					5	171	1.5%
25 - 29	174	480	7		9		22	692	6.2%
30 - 34	218	756	8	1	22		23	1,028	9.2%
35 - 39	196	856	16	1	29		25	1,123	10.0%
40 - 44	158	714	6		26		24	928	8.3%
45 - 49	145	589	2		25		20	781	7.0%
50 - 54	202	634	4		47		16	903	8.0%
55 - 59	291	694	7		68		21	1,081	9.6%
60 - 64	346	1,197	15		139		25	1,722	15.3%
65 - 69	237	1,283	10		173		20	1,723	15.4%
70 - 74	65	564	6		95		10	740	6.6%
75 - 79	13	193			48		3	257	2.3%
80+	1	57			12			70	0.6%
Total	2,157	8,072	81	2	693	0	214	11,219	100.0%

Table 8.2 Non-practising registration by age group



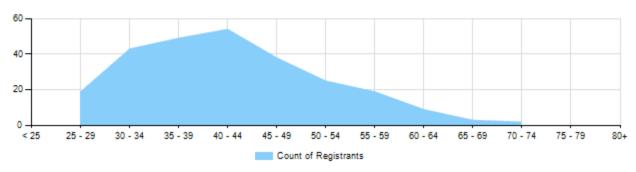
Provisional registration

Provisional registration is a registration type used by the NMBA for registered nurses, enrolled nurses and/or midwives who want to return to the register after an absence from practice. Provisional registration enables a registered nurse, enrolled nurse and/or midwife to complete a period of supervised practice or a NMBA-approved re-entry to practice program to be eligible for general registration.

Table 9.1 Provisional registration by age group

Age group	Nu	rse	Nurse and Midwife			
3.3.4	EN	RN	RN	Midwife	Total	% age bracket
< 25					0	0.0%
25 - 29	10	9			19	7.3%
30 - 34	17	26			43	16.5%
35 - 39	15	32		2	49	18.8%
40 - 44	20	32	2		54	20.7%
45 - 49	8	28	1	1	38	14.6%
50 - 54	9	13	3		25	9.6%
55 - 59	5	14			19	7.3%
60 - 64	4	5			9	3.4%
65 - 69		3			3	1.1%
70 - 74	1	1			2	0.8%
75 - 79					0	0.0%
80+					0	0.0%
Total	89	163	6	3	261	100.0%

Table 9.2 Provisional registration by age group



Gender

General registration

Table 10.1 General registration by gender

Profession	Gender	Divisions	АСТ	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
		Enrolled Nurse (EN)	692	11,980	320	13,108	7,252	1,646	19,241	5,568	126	59,933
	Female	Registered Nurse (RN)	5,595	86,941	3,461	67,115	24,078	7,594	81,034	33,639	22,084	331,541
		EN & RN	212	2,049	112	1,990	972	157	3,800	1,023	27	10,342
	Total Female Nurse	General	6,499	100,970	3,893	82,213	32,302	9,397	104,075	40,230	22,237	401,816
		Enrolled Nurse (EN)	126	1,712	64	1,482	1,104	195	2,247	581	15	7,526
Nurse	Male	Registered Nurse (RN)	897	13,842	659	9,630	3,534	1,105	11,380	3,876	3,743	48,666
		EN & RN	43	334	17	298	200	12	635	132	4	1,675
	Total Male Go	eneral	1,066	15,888	740	11,410	4,838	1,312	14,262	4,589	3,762	57,867
	Not stated or Intersex or	Enrolled Nurse (EN)		3		2				1		6
	Indeterminate	Registered Nurse (RN)	1	12		12	1	3	19	3	3	54
	Total Not sta Intersex or Indeterminate Nurse		1	15	0	14	1	3	19	4	3	60
Total Gene	ral Nurse		7,566	116,873	4,633	93,637	37,141	10,712	118,356	44,823	26,002	459,743
		EN & Midwife	2	21	2	35	10		35	8		113
	Female	RN & Midwife	380	6,526	409	5,100	1,439	578	7,470	2,717	239	24,858
		EN & RN & Midwife	2	25	1	11	3	1	49	12		104
	Total Female Nurse and M		384	6,572	412	5,146	1,452	579	7,554	2,737	239	25,075
Nurse and Midwife		EN & Midwife			1	1						2
	Male	RN & Midwife	11	137	29	75	17	12	61	29	2	373
		EN & RN & Midwife		3								3
	Total Male Go Nurse and M		11	140	30	76	17	12	61	29	2	378
	Not stated or Intersex or Indeterminate	RN & Midwife		1					1			2
Total Gene	ral Nurse and	Midwife	395	6,713	442	5,222	1,469	591	7,616	2,766	241	25,455

Table 10.1 (continued from page 14)

Profession	Gender Divisions	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
Midwife	Female	251	1,950	117	1,899	969	80	1,699	587	373	7,925
Midwife	Male		3		5	2	2	6	1	1	20
Total Gener	ral Midwife	251	1,953	117	1,904	971	82	1,705	588	374	7,945
Total		8,212	125,539	5,192	100,763	39,581	11,385	127,677	48,177	26,617	493,143

^{*} Practitioners with a Nurse and Midwife registration may hold registration as an EN and Midwife, RN and Midwife, or EN and RN and Midwife.

Table 10.2 Total general registration by gender

Gender	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
Female	7,134	109,492	4,422	89,258	34,723	10,056	113,328	43,554	22,849	434,816
Male	1,077	16,031	770	11,491	4,857	1,326	14,329	4,619	3,765	58,265
Not stated or Intersex or Indeterminate	1	16		14	1	3	20	4	3	62

Table 10.3 Total general registration by gender percentages

Gender	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
Female	86.9%	87.2%	85.2%	88.6%	87.7%	88.3%	88.8%	90.4%	85.8%	88.2%
Male	13.1%	12.8%	14.8%	11.4%	12.3%	11.6%	11.2%	9.6%	14.1%	11.8%
Not stated or Intersex or Indeterminate	<0.1%	<0.1%		<0.1%	<0.1%	<0.1%	<0.1%	<0.1%	<0.1%	<0.1%

Non-practising registration

Table 11.1 Non-practising registration by gender

Profession	Gender	Divisions	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
		Enrolled Nurse (EN)	33	428	15	447	228	35	581	186	21	1,974
	Female	Registered Nurse (RN)	119	2,095	39	1,329	475	145	1,470	610	839	7,121
		EN & RN	1	8	1	17	6		27	5	5	70
Nurse		male Non- ng Nurse	153	2,531	55	1,793	709	180	2,078	801	865	9,165
Nuise		Enrolled Nurse (EN)		40	1	50	17	6	47	19	3	183
	Male	Registered Nurse (RN)	26	265	5	139	71	25	202	50	168	951
		EN & RN				2			9			11
	Total Ma	ale Non- ng Nurse	26	305	6	191	88	31	258	69	171	1,145
Total Non-p	oractising	y Nurse	179	2,836	61	1,984	797	211	2,336	870	1,036	10,310
	Female	EN & Midwife				1			1			2
Nurse and	remale	RN & Midwife	23	245	3	110	56	11	150	49	28	675
Midwife		male Non- ng Nurse wife	23	245	3	111	56	11	151	49	28	677
	Male	RN & Midwife		11		2	1		1	2	1	18
Total Non-p Midwife	oractising	Nurse and	23	256	3	113	57	11	152	51	29	695
Midwife	Female		6	55	1	47	23	2	45	10	25	214
Total Non-p	oractising	g Midwife	6	55	1	47	23	2	45	10	25	214
Total			208	3,147	65	2,144	877	224	2,533	931	1,090	11,219

Table 11.2 Total non-practising registration by gender

Gender	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
Female	182	2,831	59	1,951	788	193	2,274	860	918	10,056
Male	26	316	6	193	89	31	259	71	172	1,163

Table 11.3 Total non-practising registration by gender percentages

Gender	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
Female	87.5%	90.0%	90.8%	91.0%	89.9%	86.2%	89.8%	92.4%	84.2%	89.6%
Male	12.5%	10.0%	9.2%	9.0%	10.1%	13.8%	10.2%	7.6%	15.8%	10.4%

Provisional Registration

Provisional registration is a registration type used by the NMBA for registered nurses, enrolled nurses and/or midwives who want to return to the register after an absence from practice. Provisional registration enables a registered nurse, enrolled nurse and/or midwife to complete a period of supervised practice or a NMBA-approved re-entry to practice program to be eligible for general registration.

Table 12.1 Provisional registration by gender

Profession	Gender	Divisions	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
	Female	Enrolled Nurse (EN)		12	1	19	14	2	21	6	1	76
	remale	Registered Nurse (RN)		35	3	31	12		45	12	7	145
Nurse	Total Fe	male nal Nurse	0	47	4	50	26	2	66	18	8	221
ivuise	Male	Enrolled Nurse (EN)		2		2			7	2		13
	iviale	Registered Nurse (RN)	1	5		5	1	1	4	1		18
	Total Ma Provision	ale onal Nurse	1	7	0	7	1	1	11	3	0	31
Total Provis	sional Nu	ırse	1	54	4	57	27	3	77	21	8	252
Nurse and Midwife	Female	RN & Midwife		3		1	1		1			6
Total Provis	sional Nu	irse and	0	3	0	1	1	0	1	0	0	6
Midwife	Female						1		2			3
Total Provis	sional Mi	dwife	0	0	0	0	1	0	2	0	0	3
Total			1	57	4	58	29	3	80	21	8	261

Table 12.2 Total provisional registration by gender

Gender	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
Female		50	4	51	28	2	69	18	8	230
Male	1	7		7	1	1	11	3		31

Table 12.3 Total provisional registration by gender percentages

Gender	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
Female		87.7%	100.0%	87.9%	96.6%	66.7%	86.3%	85.7%	100.0%	88.1%
Male	100.0%	12.3%		12.1%	3.4%	33.3%	13.8%	14.3%		11.9%