Nursing and Midwifery Board of Australia Registrant data

Reporting period: 01 April 2020 to 30 June 2020



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Introduction

This report contains registration information about nurses and midwives registered with the Nursing and Midwifery Board of Australia (NMBA).

The functions of the NMBA are defined under the National Law, and include:

- Registering nurses, midwives and students of nursing and midwifery
- Determining national registration requirements
- Developing professional codes, standards, guidelines and position statements to guide the practice of nurses and midwives
- Managing notifications, investigations and panel hearings
- Overseeing the assessment of internationally qualified nurses and midwives who wish to register in Australia
- Approving national accreditation standards and accredited programs of study leading to registration and endorsement
- Delegating to state and territory boards and committees of the NMBA, and Ahpra staff, the power to determine individual applications for registration and notification of a nurse's or midwife's health, performance and/or conduct, and a student's health or criminal history

*Co-regulatory models apply in New South Wales (NSW) and Queensland (QLD). In NSW, notifications are managed separately by the Nursing and Midwifery Council of NSW; the NSW Board of the NMBA only manages registration matters. In QLD, notifications are received by the Office of the Health Ombudsman (OHO), who determines which notifications should be managed by the NMBA.

The NMBA's functions are supported by the <u>Australian Health Practitioner Regulation Agency</u> (Ahpra). For information about legislation governing the NMBA and Ahpra, see <u>Ahpra's Legislation & Publications</u> at www.ahpra.gov.au/Legislation-and-Publications.aspx

Ahpra has analysed the NMBA's registration data and produced a number of statistical tables¹ about registrants to share with the professions and community. This report is updated on a quarterly basis.

Ahpra and the NMBA established a short-term pandemic response sub-register for up to 12 months (or less if the pandemic subsides) to help with fast tracking the return to the workforce of experienced and qualified health practitioners. The pandemic response sub-register came into effect on 6 April 2020. Eligible nurses and midwives were added to the pandemic response sub-register. These practitioners are included in these statistics. Please see the COVID-19 page on AHPRA's website for more info.

For more information on nursing and midwifery registration, please see the NMBA's website: www.nursingmidwiferyboard.gov.au/Registration-and-Endorsement.aspx

¹ Note that the data for dual registration in the tables and diagrams includes where a nurse or a midwife may be non-practising in one category, for example enrolled nurse (non-practising) & registered nurse (practising) or nurse (non-practising) & midwife (practising).

Principal place of practice

Registration type

Table 1.1 Registration type by principal place of practice*

Profession	Registration types	Divisions	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
		Enrolled Nurse (EN)	841	15,435	480	15,379	8,722	1,812	22,935	6,397	104	72,105
	General	Registered Nurse (RN)	5,729	92,958	3,976	66,177	24,810	7,972	82,743	32,607	10,802	327,774
		EN & RN	109	1,700	84	1,929	928	94	3,615	833	34	9,326
	Total Gener	al Nurse	6,679	110,093	4,540	83,485	34,460	9,878	109,293	39,837	10,940	409,205
		Enrolled Nurse (EN)	18	326	9	240	121	20	291	94	16	1,135
Nivers	Non- practising	Registered Nurse (RN)	96	1,617	27	776	321	101	823	365	657	4,783
Nurse		EN & RN	1	3		9	3	2	18	5	3	44
	Total Non-p Nurse	ractising	115	1,946	36	1,025	445	123	1,132	464	676	5,962
		Enrolled Nurse (EN)	1	10	1	13	15		19	11		70
	Provisional	Registered Nurse (RN)	2	45	3	49	23	4	44	23	2	195
		EN & RN				1						1
	Total Provis	sional	3	55	4	63	38	4	63	34	2	266
Total Nurse	•		6,797	112,094	4,580	84,573	34,943	10,005	110,488	40,335	11,618	415,433

Table 1.1 (continued from page 4)

Profession	Registration types	Divisions	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
		EN & Midwife	1	15	3	33	12	1	42	2		109
	General	RN & Midwife	522	8,019	494	6,064	1,961	668	7,981	3,009	271	28,989
		EN & RN & Midwife	1	24	1	6	2	2	28	15		79
	Total Gener		524	8,058	498	6,103	1,975	671	8,051	3,026	271	29,177
		EN & Midwife							1			1
	Non- practising	RN & Midwife	21	240	2	81	40	7	97	33	28	549
Nurse and		EN & RN & Midwife				1						1
Midwife	Total Non-p Nurse and I		21	240	2	82	40	7	98	33	28	551
	Provisional	RN & Midwife		2		2				4		8
	Total Provis		0	2	0	2	0	0	0	4	0	8
	Non- practising and Provisional	RN & Midwife										0
	Total Non-p and Provision	onal Nurse	0	0	0	0	0	0	0	0	0	0
Total Nurse	e and Midwife	9	545	8,300	500	6,187	2,015	678	8,149	3,063	299	29,736
	General		195	1,492	97	1,381	738	54	1,591	489	201	6,238
Midwife	Non-practisi	ng	1	14	1	13	6		15	7	11	68
	Provisional					1			2			3
Total Midw	ife		196	1,506	98	1,395	744	54	1,608	496	212	6,309
Total			7,538	121,900	5,178	92,155	37,702	10,737	120,245	43,894	12,129	451,478

^{*} The Nursing and Midwifery Board introduced Provisional Registration for Nurses and Midwives in September 2015.

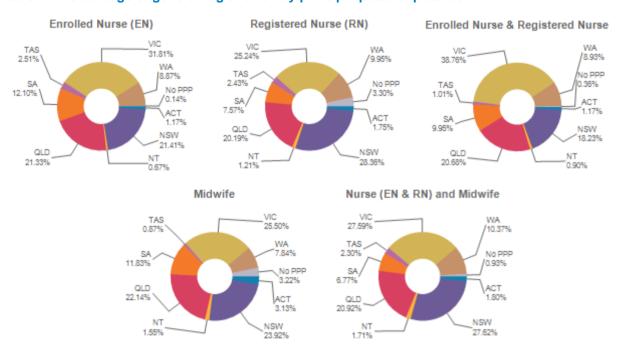
General registration

Table 2.1 Totals for practitioners with general registration as Nurse and/or Midwife

Division	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
Enrolled Nurse (EN)	841	15,435	480	15,379	8,722	1,812	22,935	6,397	104	72,105
Registered Nurse (RN)	5,729	92,958	3,976	66,177	24,810	7,972	82,743	32,607	10,802	327,774
EN & RN	109	1,700	84	1,929	928	94	3,615	833	34	9,326
Midwife	195	1,492	97	1,381	738	54	1,591	489	201	6,238
Nurse (EN & RN) and Midwife*	524	8,058	498	6,103	1,975	671	8,051	3,026	271	29,177

^{*} Practitioners with a Nurse and Midwife registration may hold registration as an EN and Midwife, RN and Midwife, or EN and RN and Midwife.

Table 2.2 Percentage of general registration by principal place of practice



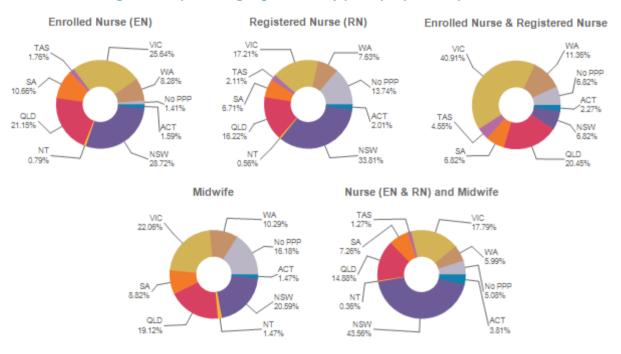
Non-practising registration

Table 3.1 Totals for practitioners with non-practising registration as Nurse and/or Midwife

Division	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
Enrolled Nurse (EN)	18	326	9	240	121	20	291	94	16	1,135
Registered Nurse (RN)	96	1,617	27	776	321	101	823	365	657	4,783
EN & RN	1	3		9	3	2	18	5	3	44
Midwife	1	14	1	13	6		15	7	11	68
Nurse (EN & RN) and Midwife*	21	240	2	82	40	7	98	33	28	551

^{*} Practitioners with a Nurse and Midwife registration may hold registration as an EN and Midwife, RN and Midwife, or EN and RN and Midwife.

Table 3.2 Percentage of non-practising registration by principal place of practice



Provisional registration

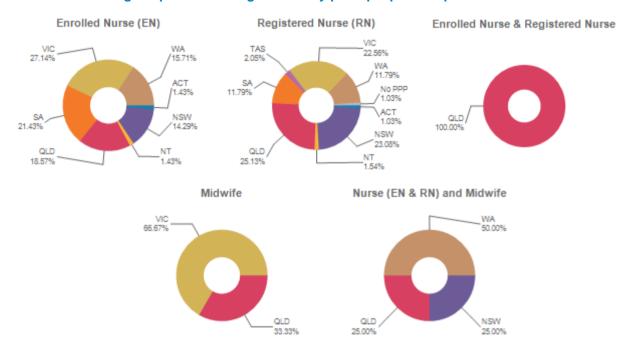
Provisional registration is a registration type used by the NMBA for registered nurses, enrolled nurses and/or midwives who want to return to the register after an absence from practice. Provisional registration enables a registered nurse, enrolled nurse and/or midwife to complete a period of supervised practice or a NMBA-approved re-entry to practice program to be eligible for general registration.

Table 4.1 Totals for practitioners with provisional registration as Nurse and/or Midwife

Division	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
Enrolled Nurse (EN)	1	10	1	13	15		19	11		70
Registered Nurse (RN)	2	45	3	49	23	4	44	23	2	195
EN & RN				1						1
Midwife				1			2			3
Nurse (EN & RN) and Midwife*		2		2				4		8

^{*} Practitioners with a Nurse and Midwife registration may hold registration as an EN and Midwife, RN and Midwife, or EN and RN and Midwife.

Table 4.2 Percentage of provisional registration by principal place of practice



Endorsements by type

The NMBA endorsements for registered nurses are:

- Nurse Practitioner
- Registered Nurse scheduled medicines (rural and isolated practice)

The NMBA endorsements for midwives are:

- Midwife scheduled medicines
- Midwife Practitioner refer Position-Statement Midwife Practitioners (7 April 2011)

Table 5.1 Registered Nurse and Midwife - Endorsements by principal place of practice

Profession	Endorsement	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
	Nurse Practitioner	54	462	36	542	164	45	477	260	29	2,069
Nurse	Scheduled Medicines - Rural and isolated practice	8	42	25	859	11	10	239	28	15	1,237
N 4: -1:£ -	Midwife practitioner		1								1
Midwife	Scheduled Medicines*	7	97	9	221	49	14	119	109	3	628
Total		69	602	70	1,622	224	69	835	397	47	3,935

^{*} The above numbers under 'Midwife - Scheduled Medicines' reflect those midwives who have met the NMBA Registration standard for endorsement for scheduled medicines for midwives.

Notations

Registered nurses with a sole qualification in mental health nursing or paediatric nursing or disability nursing - rather than a qualification in general nursing - are identified on the national register with a notation, which states: Solely qualified in the area of Disability Nursing / Mental Health Nursing / Paediatric Nursing.

Table 6.1 Registered Nurse notations

Notation	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
Disability Nursing		52	2	17	5	1	28	29	15	149
Mental Health nursing	9	332	31	236	228	17	421	1,057	186	2,517
Paediatric Nursing	2	172	3	136	19	1	101	166	94	694
Total	11	556	36	389	252	19	550	1,252	295	3,360

Midwife notations

Note: All midwives who held the Eligible Midwife notation either now hold the Midwife Scheduled Medicines endorsement or have determined they no longer require the Eligible Midwife notation.

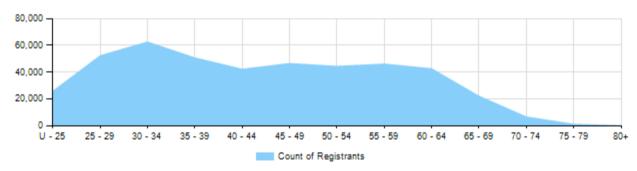
Age group

General registration

Table 7.1 General registration by age group

		Nurse		Nur	se and Mid	lwife			
Age group	EN	RN	EN & RN	EN	RN	EN & RN	Midwife	Total	% age bracket
U - 25	6,889	17,236	634		599	1	551	25,910	5.8%
25 - 29	7,435	40,087	1,742	14	1,950	18	1,117	52,363	11.8%
30 - 34	7,106	50,240	1,949	28	2,207	16	1,071	62,617	14.1%
35 - 39	6,300	40,113	1,383	15	2,071	12	918	50,812	11.4%
40 - 44	5,602	33,004	967	17	1,965	8	771	42,334	9.5%
45 - 49	6,733	35,693	908	17	2,579	10	678	46,618	10.5%
50 - 54	8,186	31,611	756	9	3,386	5	507	44,460	10.0%
55 - 59	9,506	30,678	593	7	5,120	6	280	46,190	10.4%
60 - 64	8,866	28,054	298	2	5,274	2	209	42,705	9.6%
65 - 69	4,238	15,016	77		2,822	1	93	22,247	5.0%
70 - 74	1,050	4,843	18		816		37	6,764	1.5%
75 - 79	171	986	1		171		5	1,334	0.3%
80+	23	213			29		1	266	<0.1%
Total	72,105	327,774	9,326	109	28,989	79	6,238	444,620	100.0%

Table 7.2 General registration by age group

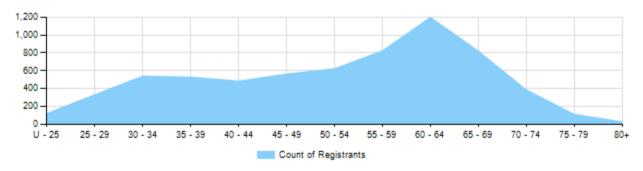


Non-practising registration

Table 8.1 Non-practising registration by age group

		Nurse		Nur	se and Mid	wife			
Age group	EN	RN	EN & RN	EN	RN	EN & RN	Midwife	Total	% age bracket
U - 25	46	74	1		1		2	124	1.9%
25 - 29	69	242	7		9		7	334	5.1%
30 - 34	83	425	14		11		8	541	8.2%
35 - 39	86	411	2	1	17	1	12	530	8.1%
40 - 44	81	380			12		13	486	7.4%
45 - 49	83	437	3		35		6	564	8.6%
50 - 54	146	434	4		38		2	624	9.5%
55 - 59	197	545	4		70		8	824	12.5%
60 - 64	217	832	5		138		7	1,199	18.2%
65 - 69	91	601	3		123		3	821	12.5%
70 - 74	31	304	1		53			389	5.9%
75 - 79	5	76			33			114	1.7%
80+		22			9			31	0.5%
Total	1,135	4,783	44	1	549	1	68	6,581	100.0%

Table 8.2 Non-practising registration by age group



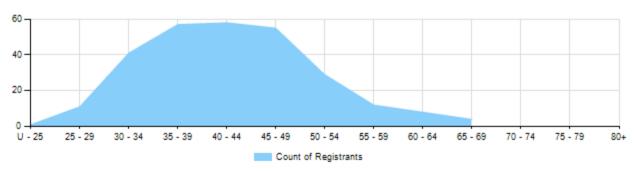
Provisional registration

Provisional registration is a registration type used by the NMBA for registered nurses, enrolled nurses and/or midwives who want to return to the register after an absence from practice. Provisional registration enables a registered nurse, enrolled nurse and/or midwife to complete a period of supervised practice or a NMBA-approved re-entry to practice program to be eligible for general registration.

Table 9.1 Provisional registration by age group

Age group		Nurse		Nurse and Midwife			
- 13- 3- 14p	EN	RN	EN & RN	RN	Midwife	Total	% age bracket
U - 25	1					1	0.4%
25 - 29	5	6				11	4.0%
30 - 34	13	25	1	1	1	41	14.8%
35 - 39	10	46		1		57	20.6%
40 - 44	14	41		1	2	58	20.9%
45 - 49	10	44		1		55	19.9%
50 - 54	9	18		2		29	10.5%
55 - 59	2	9		1		12	4.3%
60 - 64	4	3		1		8	2.9%
65 - 69	2	2				4	1.4%
70 - 74						0	0.0%
75 - 79		1				1	0.4%
80+						0	0.0%
Total	70	195	1	8	3	277	100.0%

Table 9.2 Provisional registration by age group



Gender

General registration

Table 10.1 General registration by gender

Profession	Gender	Divisions	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
		Enrolled Nurse (EN)	741	13,568	396	13,768	7,849	1,634	20,651	5,831	91	64,529
Nurse Fotal General	Female	Registered Nurse (RN)	4,941	80,212	3,318	58,129	21,749	6,968	72,952	29,381	9,121	286,771
		EN & RN	88	1,455	76	1,684	767	88	3,092	759	30	8,039
	Total Female Nurse	General	5,770	95,235	3,790	73,581	30,365	8,690	96,695	35,971	9,242	359,339
		Enrolled Nurse (EN)	100	1,866	84	1,610	873	178	2,284	565	13	7,573
Nurse	Male	Registered Nurse (RN)	787	12,744	658	8,045	3,061	1,004	9,791	3,226	1,681	40,997
		EN & RN	21	245	8	245	161	6	523	74	4	1,287
	Total Male Go	eneral	908	14,855	750	9,900	4,095	1,188	12,598	3,865	1,698	49,857
	Not stated or Intersex or	Enrolled Nurse (EN)		1		1				1		3
	Indeterminate	Registered Nurse (RN)	1	2		3						6
	Total Not sta Intersex or Indeterminat Nurse		1	3	0	4	0	0	0	1	0	9
Total Gene	ral Nurse		6,679	110,093	4,540	83,485	34,460	9,878	109,293	39,837	10,940	409,205
		EN & Midwife	1	15	2	32	12	1	42	2		107
	Female	RN & Midwife	511	7,835	461	5,976	1,919	655	7,903	2,965	266	28,491
		EN & RN & Midwife	1	23	1	6	2	2	28	15		78
Nurse and	Total Female Nurse and M		513	7,873	464	6,014	1,933	658	7,973	2,982	266	28,676
Midwife		EN & Midwife			1	1						2
	Male	RN & Midwife	11	184	33	88	42	13	78	44	5	498
		EN & RN & Midwife		1								1
	Total Male Go		11	185	34	89	42	13	78	44	5	501
Total Gene	ral Nurse and	Midwife	524	8,058	498	6,103	1,975	671	8,051	3,026	271	29,177

Table 10.1 (continued from page 14)

Profession	Gender Divisions	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
Midwife	Female	195	1,487	96	1,378	737	52	1,585	488	200	6,218
	Male		5	1	3	1	2	6	1	1	20
Total General Midwife		195	1,492	97	1,381	738	54	1,591	489	201	6,238
Total		7,398	119,643	5,135	90,969	37,173	10,603	118,935	43,352	11,412	444,620

^{*} Practitioners with a Nurse and Midwife registration may hold registration as an EN and Midwife, RN and Midwife, or EN and RN and Midwife.

Table 10.2 Total general registration by gender

Gender	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
Female	6,478	104,595	4,350	80,973	33,035	9,400	106,253	39,441	9,708	394,233
Male	919	15,045	785	9,992	4,138	1,203	12,682	3,910	1,704	50,378
Not stated or Intersex or Indeterminate	1	3		4				1		9

Table 10.3 Total general registration by gender percentages

Gender	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
Female	87.6%	87.4%	84.7%	89.0%	88.9%	88.7%	89.3%	91.0%	85.1%	88.7%
Male	12.4%	12.6%	15.3%	11.0%	11.1%	11.3%	10.7%	9.0%	14.9%	11.3%
Not stated or Intersex or Indeterminate	<0.1%	<0.1%		<0.1%				<0.1%		<0.1%

Non-practising registration

Table 11.1 Non-practising registration by gender

Profession	Gender	Divisions	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
		Enrolled Nurse (EN)	17	292	8	224	114	19	274	88	16	1,052
	Female	Registered Nurse (RN)	85	1,446	21	711	274	90	752	342	558	4,279
		EN & RN	1	3		9	3	2	15	5	3	41
Nuraa	Total Female Non- practising Nurse		103	1,741	29	944	391	111	1,041	435	577	5,372
Nurse		Enrolled Nurse (EN)	1	34	1	16	7	1	17	6		83
	Male	Registered Nurse (RN)	11	171	6	65	47	11	71	23	99	504
		EN & RN							3			3
	Total Ma		12	205	7	81	54	12	91	29	99	590
Total Non-p	oractising	g Nurse	115	1,946	36	1,025	445	123	1,132	464	676	5,962
		EN & Midwife							1			1
	Female	RN & Midwife	21	232	2	78	40	7	97	33	28	538
Nurse and Midwife		EN & RN & Midwife				1						1
		emale Non- ng Nurse wife	21	232	2	79	40	7	98	33	28	540
	Male	RN & Midwife		8		3						11
Total Non-p	Total Non-practising Nurse and Midwife		21	240	2	82	40	7	98	33	28	551
Midwife	Female		1	14	1	13	6		15	7	11	68
Total Non-p	Total Non-practising Midwife		1	14	1	13	6	0	15	7	11	68
Total			137	2,200	39	1,120	491	130	1,245	504	715	6,581

Table 11.2 Total non-practising registration by gender

Gender	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
Female	125	1,987	32	1,036	437	118	1,154	475	616	5,980
Male	12	213	7	84	54	12	91	29	99	601

Table 11.3 Total non-practising registration by gender percentages

Gender	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
Female	91.2%	90.3%	82.1%	92.5%	89.0%	90.8%	92.7%	94.2%	86.2%	90.9%
Male	8.8%	9.7%	17.9%	7.5%	11.0%	9.2%	7.3%	5.8%	13.8%	9.1%

Provisional Registration

Provisional registration is a registration type used by the NMBA for registered nurses, enrolled nurses and/or midwives who want to return to the register after an absence from practice. Provisional registration enables a registered nurse, enrolled nurse and/or midwife to complete a period of supervised practice or a NMBA-approved re-entry to practice program to be eligible for general registration.

Table 12.1 Provisional registration by gender

Profession	Gender	Divisions	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
	Female	Enrolled Nurse (EN)	1	9	1	13	12		18	11		65
	remale	Registered Nurse (RN)	2	43	2	43	22	4	42	21	2	181
	Total Female Provisional Nurse		3	52	3	56	34	4	60	32	2	246
Nurse		Enrolled Nurse (EN)		1			3		1			5
	Male	Registered Nurse (RN)		2	1	6	1		2	2		14
		EN & RN				1						1
	Total Male Provisional Nurse		0	3	1	7	4	0	3	2	0	20
Total Provis	sional Nu	ırse	3	55	4	63	38	4	63	34	2	266
Nurse and	Female	RN & Midwife		1		2				4		7
Midwife	Male	RN & Midwife		1								1
Total Provis	sional Nu	irse and	0	2	0	2	0	0	0	4	0	8
Midwife Female					1			2			3	
Total Provis	Total Provisional Midwife		0	0	0	1	0	0	2	0	0	3
Total			3	57	4	66	38	4	65	38	2	277

Table 12.2 Total provisional registration by gender

Gender	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
Female	3	53	3	59	34	4	62	36	2	256
Male		4	1	7	4		3	2		21

Table 12.3 Total provisional registration by gender percentages

Gender	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
Female	100.0%	93.0%	75.0%	89.4%	89.5%	100.0%	95.4%	94.7%	100.0%	92.4%
Male		7.0%	25.0%	10.6%	10.5%		4.6%	5.3%		7.6%